



BCRTA

BC Retired Teachers' Association

Making Sense of Your Pension,
CPP, OAS and Group Benefits

Slide Deck Oct 2022



BCRTA

BC Retired Teachers' Association

Making Sense of Your Pension,
CPP, OAS and Group Benefits

Making Sense of Your Pension, CPP, OAS and Group Benefits

WORKSHOP TOPICS

- Salary Indemnity Premium – check for savings now
- Government benefits: BC Medical, Pharmacare
- Voluntary benefits: Life Insurance, Dental, Extended Health Benefits, Travel Insurance & other forms of Insurance
- Teachers' Pension Plan (TPP)
- Government pensions: CPP, OAS

Exclusively for Retired Educators



BCRTA

BC Retired Teachers' Association



www.bcrta.ca

Important Advisory!

- This is general information, not financial advice.
- We give general examples only.
- Consult with a Certified Financial Planner (CFP) for your personal situation.
- The final word for current policies and rates comes from government, TPP and so on.

Webinar set up:

- SOUND UP!
- If you have a challenge seeing/hearing check your sound levels and settings
- We will NOT be using participant microphones or video.
- Feel free to respond with applause or other ZOOM feedback – click participants tab, options at bottom.
- We will poll participants so watch your screen

Presentation docs and updates:
bcрта.ca/workshop/upb

Questions during or after presentation?
Send an email to:
workshop@bcрта.ca

Our website: www.bcrта.ca

B.

Arnie Lambert

**BC Retired Teachers' Association
(BCRTA) President**

**Member of BCRTA Pensions &
Benefits Committees**

**Former Director, Income
Security Division, BCTF**

**Former President Okanagan
Skaha Teachers' Union**



Carolyn Prellwitz

**Former Trustee, BC Teachers'
Pension Plan**

**BCRTA Pension and Benefits
Committee**

**Former President, Cowichan
District Teachers' Association**

**Former BCTF Assistant Director,
Income Security Division**

**Currently Vice-President,
Cowichan Historical Society**





Ready?

Please Participate in Poll #1
How Long Until You Retire?

Why Join BCRTA?

- Advocate for Public Health Care
- Direct Involvement in Pension Plan
- Insurance services at group rates
- Education
- RR Smith
- Golden Star Awards



Why Join BCRTA? Advantage program.

merit travel
...for the experience

SPECIAL RATES

Cruises, Adventure Travel, Golf Vacations,
Ski Vacations, Group Tours,
Longstays, and more!



DISCOUNTS ON
SERVICES

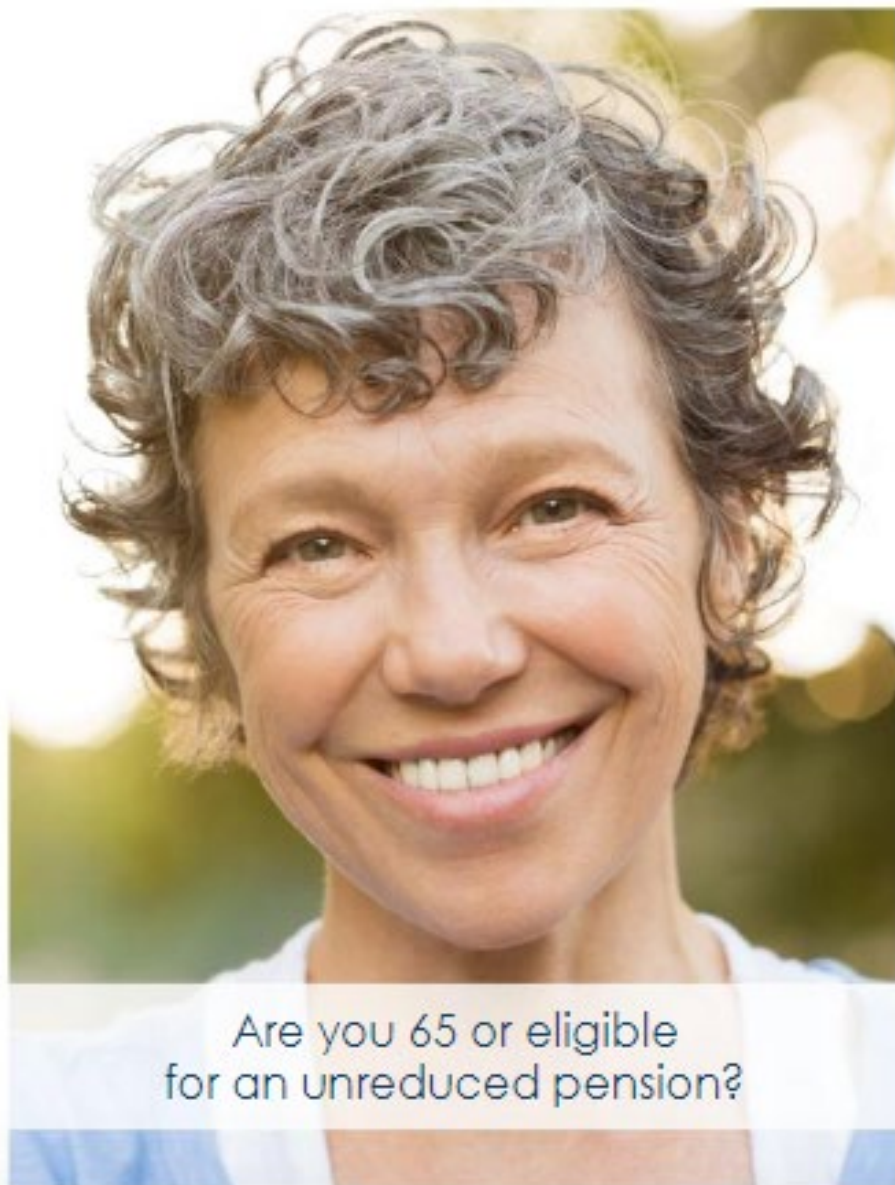


Canadian Public Employee
Acquisition Club



ENDLESS SAVINGS
& MORE





Are you 65 or eligible
for an unreduced pension?

Salary Indemnity Plan

You may be able to save about 1.2% of your salary.

Why? Because you are no longer entitled to long-term disability benefits under the Salary Indemnity Plan (SIP) when you attain any of the following milestones:

- 35 years of contributory service, with a minimum of age 55
- age 61, if you reach "Factor 90" before age 61
- "Factor 90" if you are between ages 61 and 65
- age 65.

It is up to you to apply to withdraw from long-term disability.

Ensure that in the event of serious illness or accident you have sufficient accumulated sick leave, which, when combined with 120 days of benefits from SIP short-term, will protect your salary to the end of the month in which you reach one of the milestones mentioned above.



BCTF

To apply call BCTF Income Security at 604-871-1921.

Financial Preparation

BCRTA's Retirement Planning Guide

- Available as a Workshop Resource at **bcрта.ca/workshop/upb/**
- Rate yourself on your readiness
- Hot-links to source documents



B.C. Retired Teachers' Association

3.3.1

I. Rate Yourself — Are You Financially Ready

General Retirement (Section Numbers in column 4 refer to Sections of the Complete Booklet/ page numbers of the booklet appear in column 1 below.)		Yes	No or Don't Know	If No see Section	If Yes Dollar Amount \$\$\$
1	I know how much income I will need each month during retirement. pp 10, 11, 12			1	
2	I know what actions to take if I don't have enough income. pp. 13-14			2	
3	I know how much my Canada Pension Plan Benefit will be. p.14			3	
4	I know how the CPP child rearing provisions work and the documentation needed to establish eligibility. p. 17			4	
5	I know when I will elect my Canada Pension Plan Benefit. p. 17			5	
6	I know when and how to apply for my Canada Pension Plan Benefit p. 18			6	
7	I know how much my Old Age Security will be. p. 18			7	

B.

5.

Government Group Benefits

Medical Services Plan (MSP)

- No premiums
- Covers:
 - Required physician services
 - Diagnostic Services (x-rays, lab services)
 - Basic hospital ward accommodation

Government Group Benefits

MSP doesn't Cover

- Drugs
- Paramedicals – physiotherapists, chiropractors, masseurs, etc.
- Vision Care
- Ambulance
- Private Duty Nurse
- Limited coverage in Canada when outside of BC
- Very limited coverage outside of Canada. Maximum \$75/day
- Medical Equipment & Supplies

Government Group Benefits

Fair PharmaCare

- Covers prescriptions on the Pharmacare formulary.
- Special Authority or Cancer Agency pays for some drugs
- Coverage amount is based on family income using income tax information (2 year lag)

Before Deductible	After Deductible	After Family Max.
You pay 100%	You pay 30%	You pay 0%

PharmaCare – Example

Net Family Income two years ago	Deductible	Family Maximum
\$60,000	\$1,800	\$2,400

Calculator can be found here:

<https://www.health.gov.bc.ca/pharmacare/plani/calculator/calculator-2019.html>

Straight talk about Insurance Plans

- Member pays all premiums
- Benefits are less generous than working benefits
- Usually a 60-day window to join without a health questionnaire - Be careful of gaps in service
- Usually can transfer from one group plan to another without a medical qualification

Do you need insurance?

- **Catastrophic risk:**
 - Medical Services Plan?
 - Extended health care?
 - Travel medical? Yes, if you travel!
 - House insurance?
- **Budgeting aids**
 - Trip cancellation/interruption/delay? Maybe.
 - Dental insurance? Maybe.
 - Life insurance? Maybe not anymore.

Health Insurance Options – EHC

- Active teachers' plan? TTOC?
- Group plan with spouse. (Subsidized?)
- BCRTA group plans using Johnson Insurance
- TPP Group plan using Green Shield
- Individual EHC plan



What's available?

Pension Plan Members



- Extended Health Care
- Dental
- Travel

BCRTA Members Only



- Extended Health Care
- Dental
- Travel – 2 plans with trip cancellation
- Trip Cancellation – stand alone
- Home
- Life

13.

bcрта.ca/ehcsurvey

Satisfaction Survey

Green Shield
Plan Users

BCRTA Johnson
Prestige Users

WOULD YOU RECOMMEND
YOUR CURRENT EHC PLAN?

35.2%

88.9%



OF CATEGORIES
WITH THE HIGHEST RATING

1

21



BCRTA Member Benefit Plan Comparison

	Green Shield Canada (TPP) Extended Health Benefits	Johnson Inc. - Extended Health Care w/ Prestige Travel
Plan Percentage	80% (1st \$1,000); 100% thereafter	80%
Deductible	\$200 per person per calendar year (excludes insulin injectors, hearing aids, vision care)	None
Lifetime Maximum	\$200,000	\$250,000
Prescription Drugs	<p style="text-align: center;">Covered</p> <ul style="list-style-type: none"> -Direct Pay Drug Card -PharmaCare Low Cost Alternative (LCA) & Reference Drug Program (RDP) pricing -8% mark-up limit -\$10 dispensing fee cap per script 	<p style="text-align: center;">Options available</p> <ul style="list-style-type: none"> -Direct Pay Drug Card -BC Provincial (i.e. PharmaCare) Formulary -PharmaCare Low Cost Alternative (LCA) & Reference Drug Program (RDP) pricing -8% mark-up limit -\$10 dispensing fee cap per script NEW - Vaccines (\$100 per calendar year)
Health Education	Not Covered	\$100 per calendar year
Hearing Aids	\$1,400 per 4 calendar years -reimbursed at 100%	\$1,400 per 4 calendar years
Home Care	<p style="text-align: center;">\$50/day</p> <ul style="list-style-type: none"> -up to 10 days after hospital stay -care must be from LPN or RN 	<p style="text-align: center;">\$50/day</p> <ul style="list-style-type: none"> -up to 10 days after hospital stay

BCRTA Member Benefit Plan Comparison

	Teachers' Pension Plan (TPP) Extended Health Benefits	Johnson Inc. - Extended Health Care w/ Prestige Travel
Hospital Accommodation	Covered -semi-private or private room	\$100/day -reimbursed at 100% -semi-private or private room
Medical Aids and Appliances	Covered (some limits apply)	Covered (some limits apply)
Paramedical Services	Combined \$1,000 per calendar year	Combined \$1,000 per calendar year
Private Duty Nursing	Covered	\$3,000 per 3 calendar years
Vision Care	\$300 per 2 calendar years -reimbursed at 100%	\$300 per 2 calendar years
Eye Examinations	Covered -included in Vision Care maximum	1 exam per 2 calendar years -up to \$100
Travel	Out-of-Province (within Canada) only -reimbursed at 100% -included in lifetime maximum	Out-of-Province & Out-of-Country -reimbursed at 100% -\$5,000,000 per year -multi-trip plan (up to 62 or 92 days per trip) -trip cancellation / interruption (\$8,000 per trip)

***This summary does not constitute a contract/certificate of insurance. For complete plan details and limits, please refer to the governing documents for each plan.**

BCRTA Member Benefit Plan Comparison

	Green Shield Canada (TPP) Extended Health Benefits	Johnson Inc. - Extended Health Care w/ Prestige Travel
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Lifetime Maximum	\$200,000	\$250,000

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14g

BCRTA Member Benefit Plan Comparison

	Teachers' Pension Plan (TPP) Extended Health Benefits	Johnson Inc. - Extended Health Care w/ Prestige Travel
Paramedical Services	Combined \$1,000 per calendar year	Combined \$1,000 per calendar year
Vision Care	\$300 per 2 calendar years -reimbursed at 100%	\$300 per 2 calendar years
Eye Examinations	Covered -included in Vision Care maximum	1 exam per 2 calendar years -additional \$100 to abover
Travel	Out-of-Province (within Canada) only -reimbursed at 100% -included in lifetime maximum	Out-of-Province & Out-of-Country -reimbursed at 100% -\$5,000,000 per year -multi-trip plan (up to 62 days per trip) -trip cancellation / interruption (\$8,000 per trip)

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BCRTA Member Benefit Plan Comparison

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Vision Care	\$300 per 2 calendar years -reimbursed at 100%	\$300 per 2 calendar years
Eye Examinations	Covered -included in Vision Care maximum	1 exam per 2 calendar years -additional \$100 to abover
Travel	Out-of-Province -reimbursed at 100% -included in lifetime maximum	Out-of-Province & Out-of-Country -reimbursed at 100%

*This summary does not constitute a contract/certificate of insurance. For complete plan details and limits, please refer to the governing documents for each plan.

Johnson EHC rates (no travel) – monthly

- As of September 1, 2022

	Single	Couple	Family
\$ 2,000 drug max.	\$105	\$180	\$243
\$ 4,000 drug max	\$146	\$250	\$333

Note: Begin by choosing the \$2,000 Maximum for drug coverage.
 You may move up to the \$4,000 level when you need it, and will have to stay at that level for at least 2 years.

16a.

Johnson EHC rates (no travel) – monthly

- As of September 1, 2022

	Single	Couple	Family
\$ 2,000 drug max.	\$105	\$180	\$243
\$ 4,000 drug max	\$146	\$250	\$333

Note: Begin by choosing the \$2,000 Maximum for drug coverage.
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16b.

Green Shield EHC rates – monthly



- As of February 1, 2021

	Single	Couple	Family
Retired member	\$89.01	\$178.19	\$346.29

Johnson EHC-only yearly premium comparison

	Johnsons EHC - \$2000 max drug	Green Shield
Single	\$ 1260.00	\$ 1068.12
Couple	\$2160.00	\$2138.28
Deductible	0	\$ 200.00/person
Total Single	\$1260.00	\$ 1268.12
Total Couple	\$2160.00	\$2538.28

September 1, 2022

February 1, 2021

Travel Insurance - What's available?



BCRTA Members Only

- 2 different travel options
- Trip Cancellation – included with above options or stand alone



- Pension Plan Members with Green Shield EHC or dental

All plans:

- One-year policy covers any number of trips to max. length
- Pay premiums by pre-authorized payment or credit card

MEDOC and Prestige Travel – What's the same?

- Maximum – \$5,000,000 per person per year. COVID-19 coverage included.
- Trip Cancellation/Interruption benefit – \$8,000 per person per trip – Includes trips within your province.
- Baggage & Personal Effects coverage – \$1,500 person/\$3,000 family
- Vehicle Return benefit – up to \$5,000 (previously \$2,500)
- Replacement of Lost Documents – up to \$500
- Any number of trips within Canada can be of an unlimited duration
- Inclusion of Accidental Death and Dismemberment (AD&D) benefits – up to \$25,000
- Non-Medical Emergency Evacuation – up to \$5,000
- First payer / Does not access your EHC benefits (life-time maximum issue)

20a

MEDOC and Prestige benefits

- Maximum – \$5,000,000 per person per year. COVID-19 coverage included.
- Trip Cancellation/Interruption benefit – \$8,000 per person per trip – Includes trips within your province.
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MEDOC and Prestige benefits

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20c

MEDOC and Prestige benefits

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20d

MEDOC and Prestige benefits

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20e

MEDOC and Prestige benefits

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20f

MEDOC and Prestige benefits

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- 20g

MEDOC and Prestige benefits

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- First payer / Does not access your EHC benefits (life-time maximum issue)

20h

MEDOC or Prestige Travel?

Medoc	Prestige
17 or 35 days	62 days or 93 days
90 day stability	Sudden or Unforeseen
Health option questionnaire for lower premiums.	No questionnaire

Coverage for longer trips can be arranged for both plans.

21a

MEDOC or Prestige Travel?

Medoc	Prestige
17 or 35 days	62 days or 93 days
90 day stability	Sudden or Unforeseen
Health option questionnaire for lower premiums.	No questionnaire

21b

MEDOC or Prestige Travel?

Medoc	Prestige
17 or 35 days	62 days or 93 days
90 day stability	Sudden or Unforeseen
Health option questionnaire for lower premiums.	No questionnaire

21c

Green Shield Canada Travel Insurance



30 or 60 day trips only. (Cannot increase length of coverage.)

90 day stability clause

No health option questionnaire.

Comparison:	Prestige and Medoc	Greenshield
Trip Cancellation	\$8000	No
Baggage	\$1500/person	No
Document replacement	\$500/person	No
Non-medical evacuation	\$5000	No
Flight accident	Up to \$100,000	No
Accidental Death	Up to \$25,000	No
Extending trip?	Yes, with conditions	No

Johnson EHC **with** Prestige travel - monthly rates.

EHC and Travel combined. As of **September 1, 2022**

***1,000 deductible – 62 day Base Plan trip**



Plan 2: Born in 1940 or later:

UNDER 75	SINGLE	COUPLE	FAMILY
\$2,000 MAX.	\$151	\$274	\$359
\$4,000 MAX.	-	\$344	\$449
AGE 75-84	SINGLE	COUPLE	FAMILY
\$2,000 MAX.	\$249	\$462	\$596
\$4,000 MAX	-	\$532	\$686

Note: Begin by choosing the \$2,000 Maximum for drug coverage.
You may move up to the \$4,000 level when you need it and will
Have to stay at that level for at least 2 years.

Johnson EHC **with** Prestige travel - monthly rates.

EHC and Travel combined. As of **September 1, 2022**

No Deductible



Plan 2: Born in 1940 or later:

UNDER 75	SINGLE	COUPLE	FAMILY
\$2,000 MAX.	\$157	\$284	\$332
\$4,000 MAX.	-	\$321	\$419
AGE 75-84	SINGLE	COUPLE	FAMILY
\$2,000 MAX.	\$265	\$493	\$635
\$4,000 MAX	-	\$563	\$725

Note: Begin by choosing the \$2,000 Maximum for drug coverage.
You may move up to the \$4,000 level when you need it and will
Have to stay at that level for at least 2 years.

Johnson EHC NO travel - monthly rates.

EHC ONLY . As of September 1, 2022

No Deductible



	SINGLE	COUPLE	FAMILY
\$2,000 MAX.	\$105	\$180	\$243
\$4,000 MAX.	\$146	\$250	\$333

Note: Begin by choosing the \$2,000 Maximum for drug coverage.
 You may move up to the \$4,000 level when you need it and will
 Have to stay at that level for at least 2 years.

Medoc monthly rate examples - no deductible

Complete rate schedule in Resources at: bcрта.ca/workshop/upb/

	Age	55 years	65 years
Optimum	17 day trips	\$11.00	\$ 14.83
	35 day trips	\$ 12.08	\$ 16.25
Preferred	17 day trips	\$ 12.83	\$ 16.92
	35 day trips	\$ 14.25	\$ 18.67
Standard	17 day trips	\$ 21.83	\$ 33.67
	35 day trips	\$ 24.08	\$ 37.25

Rates effective Sept. 1, 2022 – Aug. 31, 2023
Lower rates are available with a \$1000 deductible

Medoc monthly rate examples - no deductible

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25b

Medoc monthly rate examples - no deductible

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Lower rates are available with a \$1000 deductible

25c

Green Shield Travel rates – monthly



30 Days		Single	Family
	<60	\$12	\$24
	60-69	\$17	\$34
	70-79	\$36	\$72
	80+	\$80	\$160
60 Days	<60	\$22	\$44
	60-69	\$38	\$76
	70-79	\$80	\$160
	80+	\$170	\$340

Note: Green Shield versus Johnson Travel

- Green Shield travel rates shown for default plan of 35 days
- Johnson travel rates shown for 62 days (basic plan)
- You get 75% longer coverage on Johnson's basic plan

Yearly Travel Insurance Premium Comparison

- 65 year old single with 35 day max. travel/trip
- Rates as of Sept.1, 2022. Johnson EHC with \$2,000 max.

MEDOC [®]	MEDOC [®]	Green Shield	Green Shield	JOHNSON [®]
Medoc Travel Standard Rate	Medoc Travel Optimum Rate	Green Shield EHC/ Deductible	Green Shield Travel	Johnson EHC & Prestige Travel (62 days)
\$447	\$195	\$1068.12 \$200	\$456	\$1812.00* *(\$1,000 Deductible)

Note: Every person is different! Every age is different!

27a.

Yearly Travel Insurance Premium Comparison

- 65 year old single with 35 day max. travel/trip
- Rates as of Sept.1, 2022. Johnson EHC with \$2000 max.

MEDOC [®]	MEDOC [®]	Green Shield	Green Shield	JOHNSON [®]
Medoc Travel Standard Rate	Medoc Travel Optimum Rate	Green Shield EHC/ Deductible	Green Shield Travel	Johnson EHC & Prestige Travel
\$447	\$195	\$1068.12 \$200	\$456	\$1884.00 (62 days)

Note: Every person is different! Every age is different!

27b.

Yearly Travel Insurance Premium Comparison

- 65 year old single with 35 day max. travel/trip
- Rates as of Sept.1, 2022. Johnson EHC with \$2,000 max.

MEDOC [®]	MEDOC [®]	Green Shield	Green Shield	JOHNSON [®]
Medoc Travel Standard Rate	Medoc Travel Optimum Rate	Green Shield EHC/ Deductible	Green Shield Travel	Johnson EHC & Prestige Travel
\$447	\$195	\$1068.12 \$200	\$456	\$1884.00

Note: Every person is different! Every age is different!

27c.

Yearly Travel Insurance Premium Comparison

- 65 year old single with 35 day max. travel/trip
- Rates as of Sept.1, 2022. Johnson EHC with \$2,000 max.

MEDOC [®]	MEDOC [®]	Green Shield	Green Shield	JOHNSON [®]
Medoc Travel Standard Rate	Medoc Travel Optimum Rate	Green Shield EHC/ Deductible	Green Shield Travel	Johnson EHC & Prestige Travel
\$447	\$195	\$1068.12 \$200	\$456	\$1884.00

Note: Every person is different! Every age is different!

27d.

Yearly Travel/EHC Insurance Premium Comparison

MEDOC [®]		Green Shield		JOHNSON [®]
Medoc Travel Standard Rate	Medoc Travel Optimum Rate	Green Shield EHC/ Deductible	Green Shield Travel	Johnson EHC & Prestige Travel
\$447	\$195	\$1068.12 \$200	\$456	\$1884

\$1715

\$447

\$1068.12
\$200

Note: Every person is different! Every age is different!

27e.

Yearly Travel/EHC Insurance Premium Comparison

\$1715	\$1463			
MEDOC [®]	MEDOC [®]	Green Shield	Green Shield	JOHNSON [®]
Medoc Travel Standard Rate	Medoc Travel Optimum Rate	Green Shield EHC/ Deductible	Green Shield Travel	Johnson EHC & Prestige Travel
\$447	\$195	\$1068.12 \$200	\$456	\$1884

Note: Every person is different! Every age is different!

27f

Yearly Travel/EHC Insurance Premium Comparison

\$1715	\$1463		\$1724	
MEDOC [®]	MEDOC [®]	Green Shield	Green Shield	JOHNSON [®]
Medoc Travel Standard Rate	Medoc Travel Optimum Rate	Green Shield EHC/ Deductible	Green Shield Travel	Johnson EHC & Prestige Travel
\$447	\$195	\$1068.12 \$200	\$456	\$1884

Note: Every person is different! Every age is different!

27g.

Yearly Travel/EHC Insurance Premium Comparison

\$1715	\$1463		\$1724	\$1884
MEDOC ®	MEDOC ®	Green Shield	Green Shield	JOHNSON 
Medoc Travel Standard Rate	Medoc Travel Optimum Rate	Green Shield EHC/ Deductible	Green Shield Travel	Johnson EHC & Prestige Travel
\$447	\$176	\$1068.12 \$200	\$456	\$1884

Note: Every person is different! Every age is different!

27h.

Travel Insurance Questions?

- Base rates are not the only consideration!
- What coverage do you need?
 - Multi-trips in a year?
 - How long are you out of the province/country?
- Pre-existing conditions?
 - Did you complete your Health Option Questionnaire correctly?
- Stability clause? Sudden and unforeseen?

Travel & Trip Cancellation Insurance

- Your active Teachers' Benefit plan includes travel but no Trip Cancellation
- BCRTA options:
 - Johnson Medoc
 - Johnson EHC with Prestige Travel
 - Stand Alone Trip Cancellation
- Other options: BCAA, travel agent, credit card (Usually more expensive.)

JOHNSON 
MEDOC®
Travel Insurance

Trip Cancellation & Trip Interruption Plan – also available to friends and family.


Coverage Highlights:

- Annual, Multi-Trip Plan
- **COVID-19 situations are NOT covered**
- Up to a maximum of \$12,000 per insured person, per trip for any number of trips
- Baggage and Personal Effects – up to a maximum of \$1,500 per person, per trip, to a maximum \$3,000 per family
- Document Replacement – up to a maximum of \$200
- Up to \$400 per person, to a maximum of \$1,000 per family, for the purchase of necessities



31.

Dental Insurance Options

- Active teachers' plan if allowed/TOC
- Group plans available for BCRTA members
 - JOHNSON 
 - THRIVE
- TPP plan through the Green Shield
- Individual Plans

Note: Dental plans often work more like a budgeting tool than an actual insurance plan because of limits. Get advice from your dentist.

32.

Dental Plan Comparisons



	TPP Dental Plan	BCRTA Prestige Dental Plan
Basic & Preventative	70%	80%
Minor Restorative	70%	80%
Major Restorative	Essential Plan: Not Covered Enhanced Plan: 70%	50%
Plan Maximums	Essential Plan: Combined \$1,000 per calendar year (Basic, Preventative & Minor Restorative) Enhanced Plan: Combined \$2,000 per calendar year	Basic & Preventative: No maximum Minor Restorative: \$750 per calendar year Major Restorative: Crowns, Posts, Inlays & Onlays: \$700 per calendar year Bridges, Dentures & Implants: \$700 per calendar year
Scaling & Root Planing	13 units per calendar year	8 units per calendar year
X-rays	Panoramic: 1 per 5 years Complete: 1 per 3 years	Panoramic: 1 per 3 calendar years Complete: 1 per 3 calendar years
Fillings	Amalgam equivalent on permanent molars & all primary teeth	Amalgam equivalent on molars
Endodontics	1 per tooth per lifetime	1 per tooth per 5 calendar years

Dental Insurance Premiums - yearly

- Per person, yearly premium

Coverage	Johnson	Green Shield
Essential		\$359.28
Enhanced	\$780	\$679.68

Sept 1, 2022

Feb. 1, 2021

Note: This is not an apples to apples comparison as each policy has different coverage language and limits.

34.

Life Insurance Options

- Do you still need Life Insurance?
- Convert your current employee benefits program?
 - You pay full premiums, your benefits will be greatly reduced
- Johnson Life insurance available, Call for best friend's advice
 - Term Life between \$25,000 and \$150,000 with short form medical questionnaire. Premiums guaranteed not to increase for 10 years.

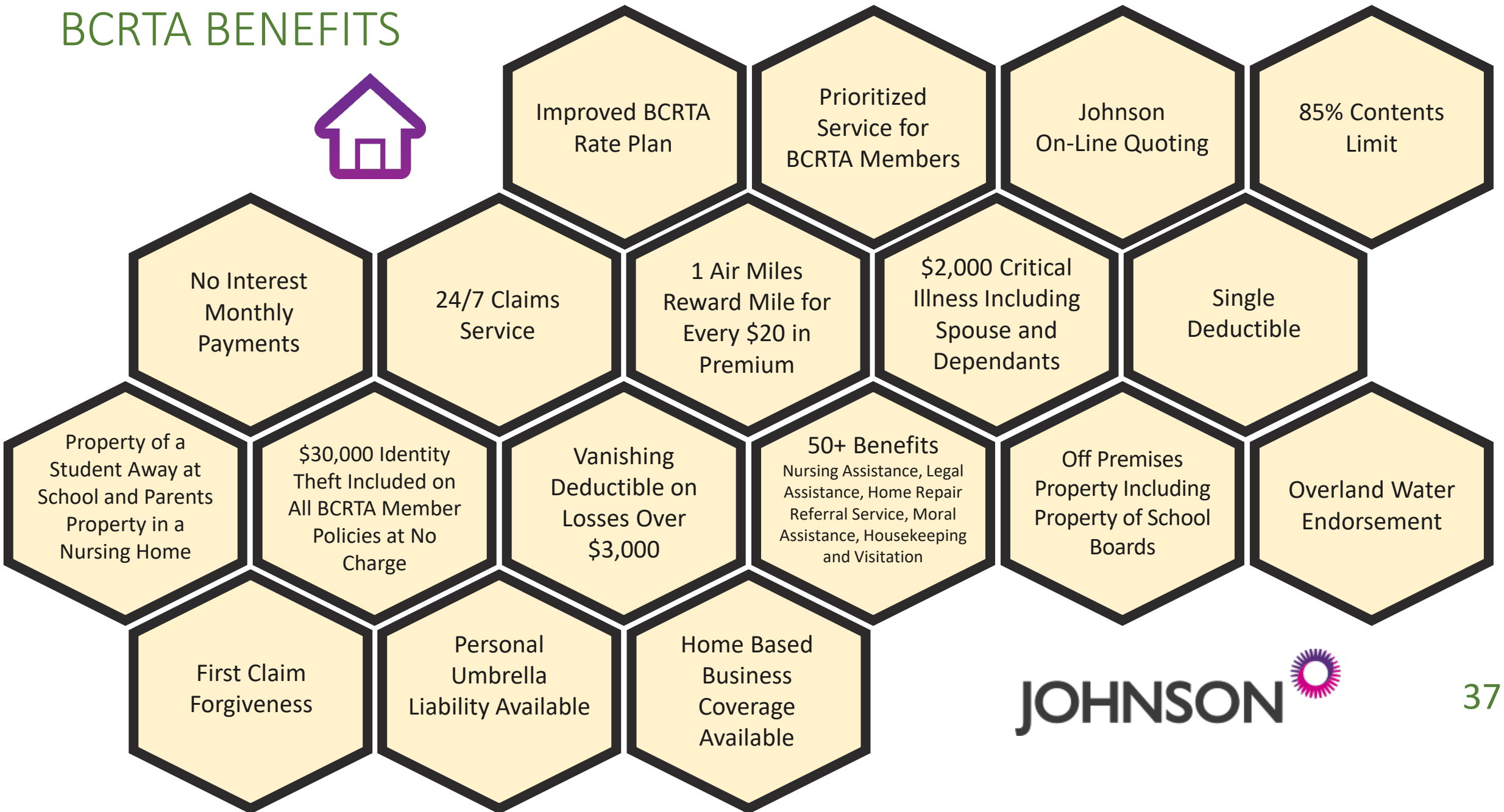


House Insurance - Options

- Available to BCRTA members through Johnson
 - Call for “best friend” advice
 - 5% discount for Johnson’s policy holders
 - Includes identity theft and restoration
- Individual policies



BCRTA BENEFITS



Johnson Contact Information



- You must be a member of the BCRTA to access our insurance policies
- Call the Langley office for the local service team
 - Telephone: 604-881-8840
Toll free: 1-866-799-0000
 - Email: pbservicewest@johnson.ca
- 110-9440 202nd Street, Langley, BC
- [http://bcרתa.johnson.ca/](http://bcрта.johnson.ca/)

38.

What income do I need in retirement?
In the media I've heard I need a
million dollars in cash, other people
say with my TPP and CPP I am all set.

How much income do I actually need?

BC Teachers' Pension

- Largest Source of Retirement Income
- Annual Member's Benefit Statement
- Defined Benefit (DB) plan
- New plan changes
- Pension Options
- Our pension is indexed annually
- Child-rearing credit available
- TPP Website Tools and Learning resources: **tpp.pensionsbc.ca**





Employer

my account



Your pension

Learning resources

About us

COVID-19 updates

Teachers / Home

COVID-19 updates

We're open for business, but our reception is closed. Pension payments will continue as scheduled.



Our commitment to you

Your board of trustees wants to provide you continued reassurance about your pension plan.

[View full message](#)



Frequently asked questions

Chances are, someone else has the same questions as you. We've collected answers to the questions members are asking.

[Read the questions and answers](#)

What can we help you with?

- [I'm new to the plan and want to know more](#)
The *Guide for new members* will get you started
- [I want to manage my personal information](#)
You can do that with My Account

TPP “My Account” Information

- Annual Members Benefit Statement
- Member Education
- Personal Information
- Beneficiaries
- Service Summary
- Pension Estimator
- Purchase Cost Estimator
- Can ‘retire’ on line

New Plan Changes (2018)

All service (both old and new) is counted in your pension calculation.

Retire in 2022 at age 59

1990 – 2017

28 years service in old plan

2018 – 2022

5 years service in new plan

Retire in 2026 at age 59

1995 – 2017

23 years service in old plan

2018 – 2026

9 years service in new plan

Source: TPP Annual Report 2017

42a.

New Plan Changes (2018)

All service (both old and new) is counted in your pension calculation.

Retire in 2022 at age 59

1990 – 2017

28 years service in old plan

2018 – 2022

5 years service in new plan

Retire in 2026 at age 59

1995 – 2017

23 years service in old plan

2018 – 2026

9 years service in new plan

Source: TPP Annual Report 2017

42b.

Pension Options

- Who are you protecting?
- Self or Beneficiary
 - Single Life – 0, 5, 10 or 15 year guarantee
- Spouse
 - Joint Life to appropriate amount
 - 0% to <60% Joint life **if waived by spouse**
 - A guarantee?

Pension Options

Monthly pension option	Basic lifetime benefit	Bridge benefit	Temporary annuity	Pension to 65	Pension after 65	Survivor's pension
------------------------	------------------------	----------------	-------------------	---------------	------------------	--------------------

Single life options

Single life guaranteed 5 yrs	\$2,418	\$838		\$3,256	\$2,418	
Single life guaranteed 10 yrs	\$2,404	\$838		\$3,242	\$2,404	
Single life guaranteed 15 yrs	\$2,380	\$838		\$3,218	\$2,380	
Single life guaranteed 10 yrs + temp. annuity	\$2,307	\$838	\$580	\$3,725	\$2,307	

61 year-old female with a 64 year old spouse. 25 years teaching experience and a current highest average salary of \$6251 retiring at 62 years of age.

44a

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Pension Options

Monthly pension option	Basic lifetime benefit	Bridge benefit	Temporary annuity	Pension to 65	Pension after 65	Survivor's pension
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Single life options

Single life guaranteed 5 yrs	\$2,418	\$838		\$3,256	\$2,418	
Single life guaranteed 10 yrs	\$2,404	\$838		\$3,242	\$2,404	
Single life guaranteed 15 yrs	\$2,380	\$838		\$3,218	\$2,380	
Single life guaranteed 10 yrs + temp. annuity	\$2,307	\$838	\$580	\$3,725	\$2,307	

61 year-old female with a 64 year old spouse. 25 years teaching experience and a current highest average salary of \$6251 retiring at 62 years of age.

44b

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Pension Options

Monthly pension option	Basic lifetime benefit	Bridge benefit	Temporary annuity	Pension to 65	Pension after 65	Survivor's pension
Single life options						
Single life guaranteed 5 yrs	\$2,418	\$838		\$3,256	\$2,418	
Single life guaranteed 10 yrs	\$2,404	\$838		\$3,242	\$2,404	
Single life guaranteed 15 yrs	\$2,380	\$838		\$3,218	\$2,380	
Single life guaranteed 10 yrs + temp. annuity	\$2,307	\$838	\$580	\$3,725	\$2,307	

61 year-old female with a 64 year old spouse. 25 years teaching experience and a current highest average salary of \$6251 retiring at 62 years of age.

44c

Pension Options

Monthly pension option	Basic lifetime benefit	Bridge benefit	Temporary annuity	Pension to 65	Pension after 65	Survivor's pension
Single life options						
Single life guaranteed 5 yrs	\$2,418	\$838		\$3,256	\$2,418	
Single life guaranteed 10 yrs	\$2,404	\$838		\$3,242	\$2,404	
Single life guaranteed 15 yrs	\$2,380	\$838		\$3,218	\$2,380	
Single life guaranteed 10 yrs + temp. annuity	\$2,307	\$838	\$580	\$3,725	\$2,307	

61 year-old female with a 64 year old spouse. 25 years teaching experience and a current highest average salary of \$6251 retiring at 62 years of age.

44d

Pension Options

Monthly pension option	Basic lifetime benefit	Bridge benefit	Temporary annuity	Pension to 65	Pension after 65	Survivor's pension
Single life options						
Single life guaranteed 5 yrs	\$2,418	\$838		\$3,256	\$2,418	
Single life guaranteed 10 yrs	\$2,404	\$838		\$3,242	\$2,404	
Single life guaranteed 15 yrs	\$2,380	\$838		\$3,218	\$2,380	
Single life guaranteed 10 yrs + temp. annuity	\$2,307	\$838	\$580	\$3,725	\$2,307	

61 year-old female with a 64 year old spouse. 25 years teaching experience and a current highest average salary of \$6251 retiring at 62 years of age.

44e

Pension Options

Monthly pension option	Basic lifetime benefit	Bridge benefit	Temporary annuity	Pension to 65	Pension after 65	Survivor's pension
Single life options						
Single life guaranteed 5 yrs	\$2,418	\$838		\$3,256	\$2,418	
Single life guaranteed 10 yrs	\$2,404	\$838		\$3,242	\$2,404	
Single life guaranteed 15 yrs	\$2,380	\$838		\$3,218	\$2,380	
Single life guaranteed 10 yrs + temp. annuity	\$2,307	\$838	\$580	\$3,725	\$2,307	

61 year-old female with a 64 year old spouse. 25 years teaching experience and a current highest average salary of \$6251 retiring at 62 years of age.

44f.

Pension Options

Monthly pension option	Basic lifetime benefit	Bridge benefit	Temporary annuity	Pension to 65	Pension after 65	Survivor's pension
Single life options						
Single life guaranteed 5 yrs	\$2,418	\$838		\$3,256	\$2,418	
Single life guaranteed 10 yrs	\$2,404	\$838		\$3,242	\$2,404	
Single life guaranteed 15 yrs	\$2,380	\$838		\$3,218	\$2,380	
Single life guaranteed 10 yrs + temp. annuity	\$2,307	\$838	\$580	\$3,725	\$2,307	

61 year-old female with a 64 year old spouse. 25 years teaching experience and a current highest average salary of \$6251 retiring at 62 years of age.

44g.

Monthly pension option	Basic lifetime benefit	Bridge benefit	Temporary annuity	Pension to 65	Pension after 65	Survivor's pension
Joint life options						
100% joint life	\$2,234	\$838		\$3,072	\$2,234	\$2,234
100% joint life + temp annuity	\$2,144	\$838	\$580	\$3,562	\$2,144	\$2,144
80% joint life guaranteed 10 yrs	\$2,266	\$838		\$3,104	\$2,266	\$1,812
80% joint life guaranteed 15 yr	\$2,259	\$838	-	\$3,097	\$2,259	\$1,807
60% joint life guaranteed 10 yrs.	\$2,298	\$838		\$3,136	\$2,298	\$1,378
60% joint life guaranteed 15 yrs.	\$2,287	\$838		\$3,125	\$2,287	\$1,372
40% joint life guaranteed 10 yrs.	\$2,332	\$838		\$3,170	\$2,332	\$932

45a

Monthly pension option	Basic lifetime benefit	Bridge benefit	Temporary annuity	Pension to 65	Pension after 65	Survivor's pension
Joint life options						
100% joint life	\$2,234	\$838		\$3,072	\$2,234	\$2,234
100% joint life + temp annuity	\$2,144	\$838	\$580	\$3,562	\$2,144	\$2,144
80% joint life guaranteed 10 yrs	\$2,266	\$838		\$3,104	\$2,266	\$1,812
80% joint life guaranteed 15 yr	\$2,259	\$838	-	\$3,097	\$2,259	\$1,807
60% joint life guaranteed 10 yrs.	\$2,298	\$838		\$3,136	\$2,298	\$1,378
60% joint life guaranteed 15 yrs.	\$2,287	\$838		\$3,125	\$2,287	\$1,372
40% joint life guaranteed 10 yrs.	\$2,332	\$838		\$3,170	\$2,332	\$932

45b.

Monthly pension option	Basic lifetime benefit	Bridge benefit	Temporary annuity	Pension to 65	Pension after 65	Survivor's pension
Joint life options						
100% joint life	\$2,234	\$838		\$3,072	\$2,234	\$2,234
100% joint life + temp annuity	\$2,144	\$838	\$580	\$3,562	\$2,144	\$2,144
80% joint life guaranteed 10 yrs	\$2,266	\$838		\$3,104	\$2,266	\$1,812
80% joint life guaranteed 15 yr	\$2,259	\$838	-	\$3,097	\$2,259	\$1,807
60% joint life guaranteed 10 yrs.	\$2,298	\$838		\$3,136	\$2,298	\$1,378
60% joint life guaranteed 15 yrs.	\$2,287	\$838		\$3,125	\$2,287	\$1,372
40% joint life guaranteed 10 yrs.	\$2,332	\$838		\$3,170	\$2,332	\$932

45c

Monthly pension option	Basic lifetime benefit	Bridge benefit	Temporary annuity	Pension to 65	Pension after 65	Survivor's pension
Joint life options						
100% joint life	\$2,234	\$838		\$3,072	\$2,234	\$2,234
100% joint life + temp annuity	\$2,144	\$838	\$580	\$3,562	\$2,144	\$2,144
80% joint life guaranteed 10 yrs	\$2,266	\$838		\$3,104	\$2,266	\$1,812
80% joint life guaranteed 15 yr	\$2,259	\$838	-	\$3,097	\$2,259	\$1,807
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60% joint life guaranteed 15 yrs.	\$2,287	\$838		\$3,125	\$2,287	\$1,372
40% joint life guaranteed 10 yrs.	\$2,332	\$838		\$3,170	\$2,332	\$932

45d

Monthly pension option	Basic lifetime benefit	Bridge benefit	Temporary annuity	Pension to 65	Pension after 65	Survivor's pension
Joint life options						
100% joint life	\$2,234	\$838		\$3,072	\$2,234	\$2,234
100% joint life + temp annuity	\$2,144	\$838	\$580	\$3,562	\$2,144	\$2,144
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45e.

Monthly pension option	Basic lifetime benefit	Bridge benefit	Temporary annuity	Pension to 65	Pension after 65	Survivor's pension
Joint life options						
100% joint life	\$2,234	\$838		\$3,072	\$2,234	\$2,234
100% joint life + temp annuity	\$2,144	\$838	\$580	\$3,562	\$2,144	\$2,144
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60% joint life guaranteed 10 yrs.	\$2,298	\$838		\$3,136	\$2,298	\$1,378
60% joint life guaranteed 15 yrs.	\$2,287	\$838		\$3,125	\$2,287	\$1,372
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45f.

Monthly pension option	Basic lifetime benefit	Bridge benefit	Temporary annuity	Pension to 65	Pension after 65	Survivor's pension
Joint life options						
100% joint life	\$2,234	\$838		\$3,072	\$2,234	\$2,234
100% joint life + temp annuity	\$2,144	\$838	\$580	\$3,562	\$2,144	\$2,144
80% joint life guaranteed 10 yrs	\$2,266	\$838		\$3,104	\$2,266	\$1,812
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40% joint life guaranteed 10 yrs.	\$2,332	\$838		\$3,170	\$2,332	\$932

45g

Typical Incomes – new pensions

Service	Salary	Average Pension	Value*
10 — 15	\$81,000	\$18,800	\$332,000
20 — 25	\$86,000	\$33,900	\$643,000
30 — 35	\$90,000	\$52,200	\$1,108,000

- Average Present Value
- Average New Pension for all Groups is \$36,100 Source: TPP Annual Report 2019

46.a

Typical Incomes – new pensions

Service	Salary	Average Pension	Value*
10 — 15	\$81,000	\$18,800	\$332,000
20 — 25	\$86,000	\$33,900	\$643,000
30 — 35	\$90,000	\$52,200	\$1,108,000

- Average Present Value
- Average New Pension for all Groups is \$36,100 Source: TPP Annual Report 2019

46b.

What happens to my Teachers'
Pension in the event of divorce?

Canada Pension Plan (CPP)

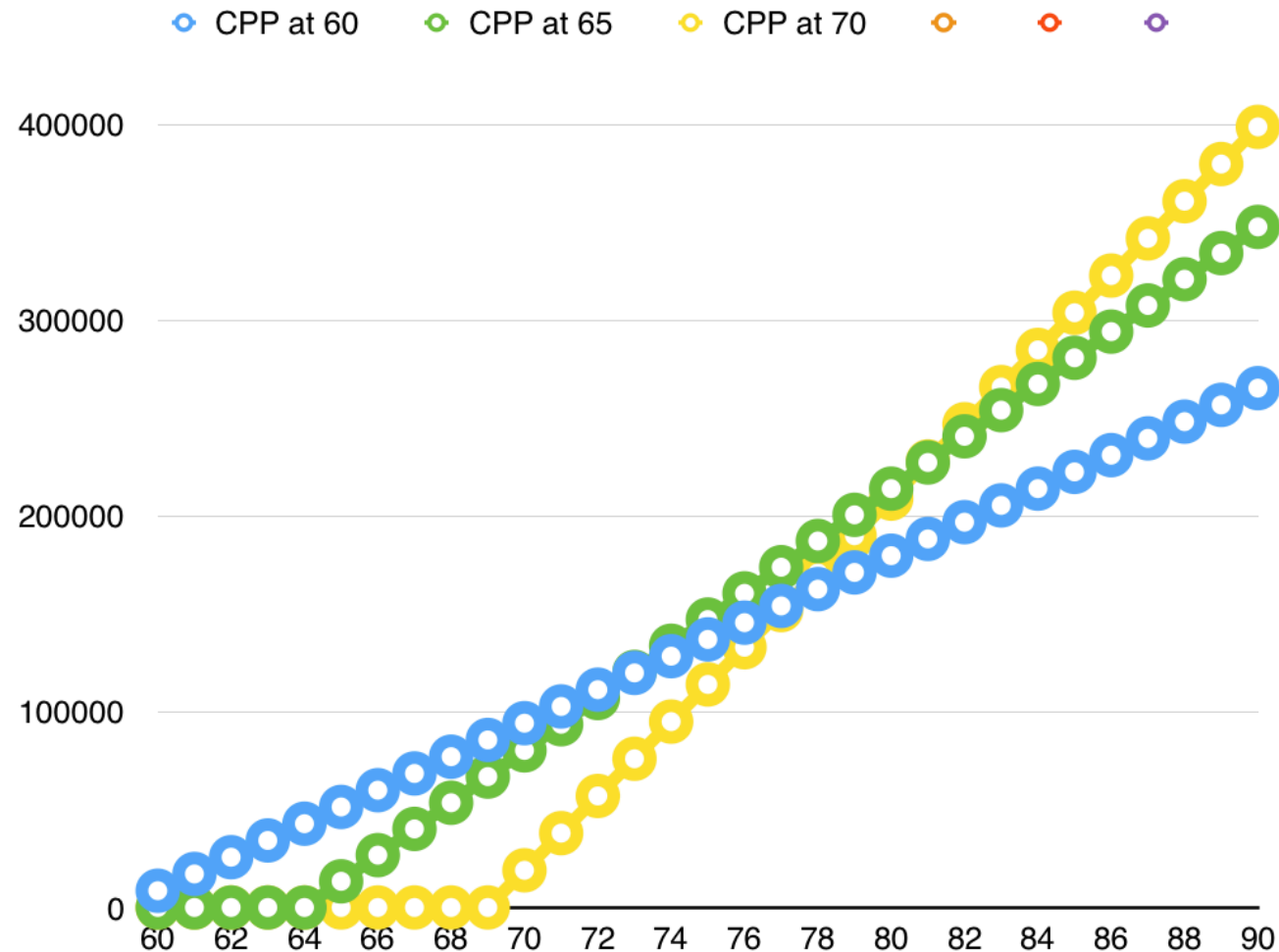
- CPP – retirement, disability and/or survivor pensions
- Formula based on contributions
- Child rearing credits available
- Indexed annually
- Early or Late?
- CPP Post-Retirement Benefit also available

CPP Retirement Pension

2022 Monthly Amounts

- Age 65 maximum = \$1,253.59
- Age 60 maximum = \$802.30 – (Minus 7.2%/year)
- Age 70 maximum = \$1,780.10 – (Add 8.4%/year)
- Average age 65 CPP pension (October 2021) = \$702.77

CPP - Early or Late





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My Service Canada Account

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About My Service Canada Account

Signing In to Services

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Tax information

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CPP/OAS information

Give feedback

Contact My Service Canada Account

My Service Canada Account (MSCA) provides convenient and secure access to view and update your Employment Insurance (EI), Canada Pension Plan (CPP), and Old Age Security (OAS) information online.

Sign in

Don't have an account?

Register

Please note:

- **You must protect your personal information.**
We recommend that you sign out, clear your browser's cache, and close down your browser after you finish your online session.
- **You must have cookies enabled in your browser.**
If cookies are disabled in your browser's security settings, you'll have trouble signing in and you won't be able to use My Service Canada Account.
- **If you use bookmarks, you may experience technical difficulties.**
- To use My Service Canada Account you must have access to a modern Web browser. This could include such browsers as Internet Explorer (version 9 or newer), Mozilla Firefox (version 22 or newer), Safari (version 5 or newer) or Google Chrome (version 28 or newer). In addition, you must ensure that JavaScript is

Old Age Security (OAS)

- Monthly Government pension at age 65
- Not pre-funded - Plan is paid out of general revenue
- Reciprocal with other countries
- Based on residence in Canada
 - 10 years to qualify
 - 40 years for maximum
- Indexed quarterly

OAS Amounts

- Maximum (Oct. 2022) = \$685.50 (indexed quarterly)
- Can be deferred at age 65
- Starting later? Add 7.2% each year.
- 15% Clawback starts at \$81,761 (net income)
- Guaranteed Income Supplement (GIS) if lower income
- Apply through Service Canada

Personal Savings, Assets and Work

- Personal savings and assets can be converted to a stream of income (annuity)
- RRSPs converted to a RIF or self-administer
 - You must, by Dec. in the year you turn 71.
- Working in retirement does not affect your Teachers' pension
- Get individual certified financial planner help. EFAP may pay. Get help at FP Canada - www.fpsc.ca
- Fee for service vs. indirect compensation

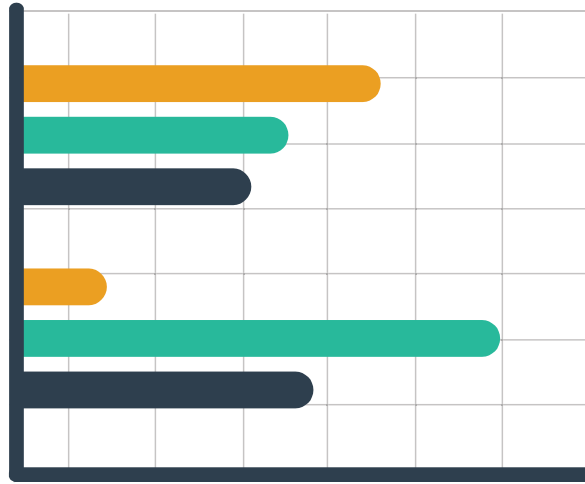


FP Canada TM
*Advancing Professional
Financial Planning*

Taxes on Retirement Income

- Retirement income is taxable
- TPP — taxed at source (TD-1)
- CPP and OAS — can be taxed at source
- RRSP's/RIF's — both are taxed
- GIS non-taxable
- TFSAs – not taxable
- Usually about 19% withheld from your pension
- Ernst and Young Tax Calculator at www.ey.com/ca/taxcalculator

54.

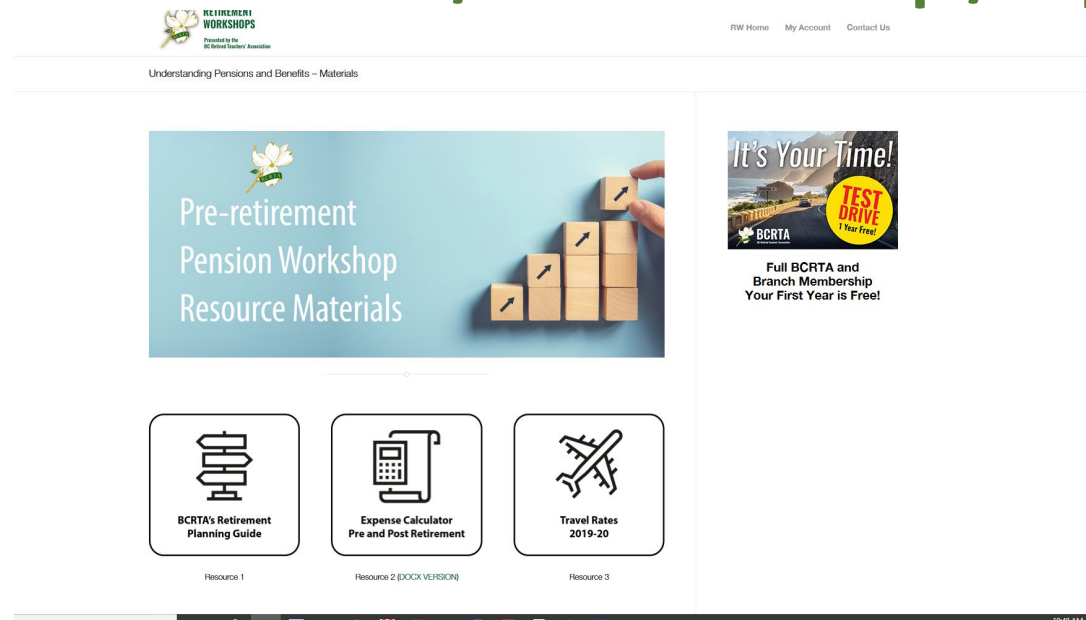


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bcрта.ca/workshop/upb



Questions? Email: workshop@bcрта.ca 55.