



2019 BCRTA AGM

74TH ANNUAL BCRTA ANNUAL GENERAL MEETING

BCRTA Annual Conference:

October 3rd & 4th, 2019

RR Smith Memorial Fund Foundation AGM:

Saturday, October 5th, 2019, 9:00am

BC Retired Teachers' Association AGM:

Saturday, October 5th, 2019, 9:30am

Please bring this report with you to the meetings



CONTENTS

Information for Delegates	4
Schedule of Events	5
BCRTA President's Report	6
R.R. SMITH MEMORIAL FUND FOUNDATION	
R.R. Smith Year End Report 2019	8
Election of R.R. Smith Directors	9
R.R. Smith Proposed Budget	9
BC RETIRED TEACHERS' ASSOCIATION	
BCRTA Annual General Meeting Agenda	10
Our Campaign Opposing Bill C-27	11
Executive Director's Report	12
Finance Committee	14
Draft Budget	16-17
Draft Budget Notes	18
COMMITTEE REPORTS	
ACER-CART Report	19
Advocacy Committee	21
Communications Committee	22
Excellence in Education Committee	23
Heritage Committee	25
Member Well-Being	26
Membership Committee	28
Pensions & Benefits Committee	30
BCRTA ELECTIONS	
Selected Election Rules	31
Candidates' Statements	32 - 39
APPLICATION FORMS:	
for BCRTA Delegates to the 2020 BCTF AGM	45
for BCRTA Committees	47

INFORMATION FOR DELEGATES

This booklet

Don't forget to bring this Summary of Reports booklet with you to the Conference and AGM. Help us to save a few trees!

Delegates' expenses

Delegates may claim travel and en route meal expenses on the BCRTA expense claim form. Hotel accommodation and parking are covered by the BCRTA. Lower Mainland delegates not staying in the hotel need to register their vehicles at the hotel's front desk, in order to have their parking covered. Friday and Saturday breakfasts and lunches are provided, as is the Friday evening banquet. Meal passes for non-delegates will be available for purchase at the BCRTA registration desk.

Registration and Meet-and-Greet

Registration occurs in the ballroom foyer (at the back of the hotel's ground floor) on the Thursday evening, starting at 7:00 p.m. There will be snacks, a no-host bar, and the opportunity to check out our Advantage partners.

The Annual Conference (formerly known as "Delegates' Day")

The Conference begins on Friday with breakfast in the ballroom at 8:00 a.m. Conference proceedings get under way at 8:45 and continue until approximately 3:50 p.m.

At 5:00 p.m. there is a no-host bar in the ballroom foyer, and the banquet begins at 6:00 p.m.

The banquet will be a served dinner. There will be an awards presentation, followed by a DJ with dancing.

The Annual General Meeting(s)

Saturday's proceedings begin with breakfast at 8:00 a.m.

At 9:00 a.m. the RR Smith Memorial Fund Foundation holds their Annual General Meeting, electing its officers for 2019-2020. Almost all of us are Foundation members, and should attend.

At 9:30 a.m. the BCRTA AGM begins, and usually lasts until about lunchtime.

The Annual General Meeting elects the Board of Directors, as well as BCRTA delegates to the pensions debates at the BC Teachers' Federation AGM (held each spring); and makes other major decisions for the organization.

The Board of Directors and BCRTA Committees

The Directors will be meeting at 2:00p.m. Thursday, then again immediately following the AGM. There is a Directors' Reception on the Saturday evening where new directors are welcomed and departing directors are thanked.

The Board, consisting of 14 or 15 members from around the province, holds its regular meetings six times a year. The Directors are advised by a number of standing committees that meet on the two days immediately preceding each Board meeting.

BCRTA Committee information

If you are interested in joining a committee, there is a Committee Application Form elsewhere in this booklet. Appointments are made at the October Board meeting.

Election procedures

Please read the "Selected Election Rules" document included in this booklet. (See also the BCRTA Rules of Order in the Handbook, viewable on the BCRTA website, at www.bcrta.ca.)

BCRTA ANNUAL CONFERENCE AND AGM 2019

VANCOUVER AIRPORT HILTON HOTEL

5911 MINORU BLVD, RICHMOND, BC | OCTOBER 3, 4, 5, 2019 | LIVING WELL

SCHEDULE OF EVENTS

THURSDAY, October 3, 2019

9:00am - 12:00pm	Northern Zone Meeting – Hilton Ballroom
1:45pm - 2:45pm	Board of Directors Meeting – Hilton Ballroom
3:15pm - 4:15pm	Branch Web Pages and Newsletters Seminar (pre-register with the office) – Hilton Ballroom
7:00pm - 9:00pm	Registration, Meet and Greet, No-host bar; Entertainment – Loades of Music

FRIDAY, October 4, 2019 BCRTA ANNUAL CONFERENCE – Hilton Ballroom

8:00am	Delegates' Breakfast
8:45am	Welcome
9:00am	Seniors' Wellness – Dr. Art Hister
10:10am	Activity Break – Kathleen Thomson
10:25am	Refreshment Break
10:40am	Making Room for Living Well – Heather Knittel and Susan Borax from Goodriddance
11:30am	Executive Director – Tim Anderson
11:40am	Membership Awards – Dave Scott
12:00pm	Delegates' Lunch
1:00pm	Announcements
1:05pm	Golden Star – Stefan Cieslik
1:20pm	President's Updates – Gerry Tiede (Pensions, Election Prep, Strategic Planning Update)
1:35pm	ACER/CART – Dale Lauber
1:45pm	Insurance Initiatives – Gerry Tiede
2:00pm	Activity Break – Kathleen Thomson
2:15pm	Announcements, Nomination Forms, Evaluation Forms
2:20pm	Survey Results Follow Up – Tim Anderson and Gerry Tiede
2:30pm	Zone Group Discussion Overview – Gerry Tiede
2:40pm	Refreshment Break
3:00pm	Zone Group Discussions
3:50pm	End of Session/Closing
5:00pm	No-Host Bar – Ballroom Foyer
6:00pm	BCRTA Annual Dinner – Ballroom
7:30pm	PostScript Awards
7:45pm	DJ Dance music through the decades (Do you remember 50s to 90's)

SATURDAY, October 5, 2019 ANNUAL GENERAL MEETING

8:00am	Delegates' Breakfast – Ballroom Foyer
9:00am	RR Smith Memorial Fund Foundation AGM – Ballroom
9:30am	BCRTA Annual General Meeting – Ballroom
12:00pm	Delegates' Lunch – Ballroom Foyer
1:15pm	Board Meeting
2:00pm	Board Reception
4:00pm	End of Session

NOTE: Friday & Saturday meals indicated above are provided for Delegates and Official Guests. Tickets may be purchased (if the hotel can accommodate additional numbers) for other guests at the BCRTA Registration Desk. Please ensure you bring your meal tickets to each meal where they will be collected.

PRESIDENT'S REPORT

Some highlights of this past year:

- Branch visits are always enjoyable and provide an opportunity to speak face to face with our members around the province. I have been able to combine branch visits with presenting our Pre-retirement workshops to active teachers. This maximized the use of time and travel resources.
- Our membership continues to grow, thanks to the free first-year membership and recruitment efforts at our branches.
- Our advantage partnerships are providing real savings to many members. For example, 320 of our members had their hearing tested and 74 saved by buying hearing aids through HearingLife.
- Our first group travel to Portugal sold-out in one day. More spaces became available, but we may not be able to accommodate all interested members. The Morocco extension also has a great participation. We're looking forward to building on this success with future group travel events.
- PostScript continues to provide quality, member-written content as well as expert advice in regular columns.
- BCRTA Connections attracts a growing readership because of its timely and important content. If you don't receive it, send your email address to connections@bcrt.ca
- Our insurance programs continue to grow because of the superior service provided by Johnsons and the value our members receive. Johnson's 'best friend' advice is key to our relationship; Johnson's will help you understand all the options available and tell you to stay where you are now if they can't beat your current provider's price or coverage.
- I don't think our committees have ever been more engaged in their work of providing service and information to our members than they are now. It's exciting to read and hear their reports each Board meeting. You will find their reports in this booklet.
- Our committee appointment schedule has been revised so that we can make appointment decisions in a more thoughtful way. It also puts our goal setting, budget requests and appointments in a logical sequence.
- Renovations and some new furniture in our office has given a fresh, clean business-like appearance to the area. We are especially thankful that the renovations were a gift to us from the BCTF.
- We are in the process of revising our financial record keeping. The goal is to report transparently so that our members can see that we are spending your membership dues on providing services. This will mean that our budget looks different; comparing the coming year's budget with last year's reporting may be a bit more complicated this year.
- This is the last year we will use Social Insurance Numbers (SINs) to process membership dues received from the Pension Corporation. From now on we will use the Pension Person ID numbers and we'll purge the SINs from our system to reduce risk for all. If you are paying directly now and would like to have your BCRTA dues taken off your pension now that we don't use SINs, please contact our office.

- Hiring our Executive Director, Tim Anderson, has made a significant difference in what we can accomplish in a year. Tim's expertise in communication has been exactly what we need. We have come to understand that BCRTA is really in the communications business. The value we provide to our members comes from the information that we convey about the important issues of retired educators. Tim's business experience has also been very beneficial in helping us update our systems.
- The engagement of our members participating in important political questions is the envy of provincial associations across Canada. 25% of our membership participated in an e-petition on pension security compared to 1% participation across the country. 51 written petitions with at least 25 signatures each from our membership were submitted and read in the House of Commons calling for the withdrawal of Bill C-27.
- The capacity of the Canadian Association of Retired Teachers has developed over this past year with their production of a Pre-Election brochure used by all retired teacher groups across Canada. I participated in Vibrant Voices, a collaborate group of seniors' associations representing over half a million senior Canadians that identified the main issues that we will all push in the coming election.

- Our delegation attended the session on Pensions at the BCTF AGM. I brought greetings to the assembly on our behalf, speaking about our election issues and our pre-retirement workshops. I also invited the group to join the BCRTA at retirement.

All this, and more, has happened because of:

- The dedicated work of our whole Board of Directors,
- Leadership of our Table Officers (Grace Wilson, Charan Gill, Patricia Clough)
- The excellence of our staff (Laurie Boyd, Kristi Josephson, Tim Anderson),
- The commitment of Branch Presidents and their Executive members and
- The support of the nearly 17,000 members in our Association.

It has been a privilege to serve as your President.

Respectfully submitted,
Gerry Tiede, President



R.R. SMITH YEAR END REPORT 2019

The 2018-2019 year has been rewarding and productive. 19 grants totalling \$35,000 were made to educational projects in B.C. and around the world. A list of these grants has been published in the Summer 2019 PostScript and the Spring 2019 R.R. Smith Newsletter.

Many grant recipients send articles about the work they are doing. Many of these articles are shared with members through the PostScript and R.R. Smith Newsletters published each year. R.R. Smith Newsletters are available on the R.R. Smith website www.rrsmith.ca.

R.R. Smith Board of Directors continues to work with member groups to allow members to support educational projects through R.R. Smith and receive a tax receipt.

The R.R. Smith Affinity Plan with Enjoy Tour and Travel is benefitting members, Enjoy Tours and R.R. Smith Members can choose from a wide variety of escorted day trips, multi-day trips and vacations. Many of these trips are in B.C. and so a passport is not needed, there are no extra medical costs and flying is not involved. Enjoy Tours donates 10% for day trips, 5% for multi-day trips and \$100 for a vacation booked. As well, this year every time a member takes a trip, their name will be put in a hat for a \$100 prize that will be drawn in December. R.R. Smith encourages branches to organize trips for their members. In March, a full bus left from Langley to attend a "Come from Away" production at the Queen Elizabeth Theatre. Through the R.R. Smith, "Let's Go Group" members can receive information about upcoming trips. To join the "Let's Go Group" contact Judy de Vries at devriesj@telus.net.

R.R. Smith has partnered with Linda Fawcus, the CEO of Gluu Technology, to achieve a goal of giving older adults the tools and knowledge needed to use technology to enhance their lives. The Langley Retired Teachers' Association scheduled fall and

spring workshop sessions for beginner and advanced users of iPads and iPhones. These workshops were fully subscribed with a waiting list. As well, Burnaby had a very well attended session with Linda on security and identity theft. Linda Fawcus is willing to set up similar workshops in other branches as well. Linda makes learning fun. Contact her at linda@gluuconnects.org.

On behalf of the R.R. Smith Board of Directors, I would like to thank Office Administrator Kristi Josephson, Administrative Assistant Laurie Boyd, and Executive Director Tim Anderson for all the work they do for R.R. Smith. I would also like to thank Anders I. Ourom for his legal advice and the work he does for our organization each year. Another "Thank you" must be extended to Dan Carter who is a retired CGA and who prepares the R.R. Smith financial report. Working with Troy Oppen of Enjoy Tours, Lisa Hansen of Johnson and Linda Fawcus of Gluu Technology expands opportunities for our members and supports our goal to provide funding for educational projects in B.C. and around the world.

Lastly and most importantly, I wish to thank the R.R. Smith Board of Directors for their help to make R.R. Smith a success. Bev Anderson, Vice- President; Andy Hattrick, Secretary; Dave Carter, Treasurer; Sheila Pither, Member-at-large; Steve Bailey, Member-at-large; Sarah Joyce Member-at-large; Karen Kilbride, Member-at-large; Caroline Malm, Member-at-large; and Sterling Campbell, Member-at-large are dedicated to the work that R.R. Smith does.

Respectfully submitted,
Judy de Vries, President,
R.R. Smith Memorial Fund Foundation

ELECTION CANDIDATES

The following candidates have been endorsed by the R.R. Smith Board of Directors:

Eight to be elected

Steve Bailey
Dave Carter
Gail Chaddock Costello
Andy Hattrick
Sarah Joyce
Karen Kilbride
Barbara Mikulec
Sheila Pither

R.R. SMITH PROPOSED BUDGET JUNE 30, 2019 - JUNE 30, 2020

Capital Fund Balance June 30, 2019	\$163,967.31
Operating Fund Balance	\$773.00
TOTAL ANTICIPATED REVENUE	\$43,062.69
Membership Fees	\$29,000.00
Interest on Capital Balance	\$2,000.00
AGM Donations	\$1,000.00
Johnson Inc	\$800.00
Enjoy Tours	\$1,800.00
Miscellaneous Donations	\$500.00
Plus 4% of Dec 31, 2019 Capital Balance	\$7,962.69
TOTAL ANTICIPATED EXPENSES	\$42,200.00
Audit	\$200.00
President's Expenses	\$1,000.00
AGM	\$1,000.00
Grants	\$40,000.00

AGENDA

BRITISH COLUMBIA RETIRED TEACHERS' ASSOCIATION 74th ANNUAL GENERAL MEETING SATURDAY, OCTOBER 5th, 2019 AT 9:30AM

1. Call to Order and Welcome
2. One minute's silence for deceased members
3. Adoption of the agenda
4. Adoption of the 2018 AGM Minutes
5. Business Arising from the 2018 Minutes
6. Elections (to proceed throughout the meeting)
 - a) Explanation of Voting Procedures
– See "Selected Election Rules" in Summary of Reports p. 31
 - b) Appointment of election scrutineers
MOTION: That the following be appointed election scrutineers: ...
 - c) Elections – Candidates' statements
– Summary of Reports pp. pp. 32-39
 - President
 - 1st Vice President
 - 2nd Vice President
 - Directors for inside the Lower Mainland
 - Directors for outside the Lower Mainland
 - ACER-CART Representative
 - BCRTA delegates to the BCTF AGM
7. President's Report (questions and comments)
– Summary of Reports p. 6
8. Branch Reports (questions and comments)
– See Branch Reports booklet
9. BCRTA Finances – Summary of Reports pp. 14-18
 - a) Finance Committee Report – p. 14
 - b) Financial Statements
MOTION: THAT the 2019 audited financial statements be adopted.
 - c) Auditor appointment
MOTION: THAT the BCRTA retain KPMG as its auditor for the 2019-2020 year,
 - d) 2020/21 fees
MOTION: THAT the BCRTA membership fee for 2020-2021 be \$42.00.
 - e) Draft budget – pp. pp. 16-17
MOTION: THAT the draft 2019-20 budget be adopted as proposed/ amended.
10. Service Recognition - Life Membership
11. Committee Reports
(questions and comments) – pp. 19- 30

ACER-CART	Dale Lauber
Communications	Charan Gill
Excellence in Public Education	Stefan Cieslik
Heritage	Janice Androsoff
Member Well-being	Terry Green
Membership	Dave Scott
Pensions & Benefits	Gerry Tiede
12. Introduction of new Officers and Directors
13. Presidents' Remarks
14. New Business
15. Adjournment

OUR CAMPAIGN OPPOSING BILL C-27

Since February, 2018, BCRTA's branches have been working on preparing petitions opposing Bill C-27 and seeking to have them presented in Parliament. C-27 is a bill which had first reading in the House of Commons in October, 2017 and was poised, if it became law, to weaken the security of defined benefit pension plans in Canada.

The campaign has been most successful. When Parliament recessed for the summer on June 21, 2019, thirty-six BCRTA branches had forwarded fifty-two written petitions to BC Members of Parliament requesting their presentation to the House of Commons. Over the months since February, 2018, forty-four BCRTA petitions were read out to the House by MPs.

Many branches had collected far more than twenty-five signatures, sometimes more than a hundred. In those cases, for every twenty-five signatures, their MP could elect to rise in the House to present their petition again. Several MPs chose to do that when the petition was endorsed by more than fifty signatures.

In addition to the branches that had their petitions presented to the House, five branches submitted nine more petitions to their local MPs; these were not tabled. No petition was presented by BC MPs representing the Liberal party.

The BCRTA thanks MP Peter Julian, New Westminster-Burnaby, for his encouragement of our campaign and for his assistance in having our petitions presented to the House.

On June 29, 2019, Kendra Litke, past president of the South Okanagan Branch, sent us this comment, which attests to the success of the BCRTA written petition campaign: Just read the good news from MP Albas that Bill C-27 will not be moving forward due to it becoming "controversial".

Congratulations, BCRTA branches, on your advocacy work which led to Bill C-27 becoming controversial! Several times in the past few months the BCRTA has been congratulated in Parliament for its advocacy work on this bill. Well done, one and all!

JoAnn and Dale Lauber for
The BCRTA Pensions and Benefits Committee



EXECUTIVE DIRECTOR'S REPORT

The past year has been marked by significant development for BCRTA, yet the association is in essential ways unchanged. The deep roots of BCRTA are in its purposeful defense of the rights of its members, standing up for the needs of seniors and as a voice for public education. The solid grounding of our organization continues – our program of change is to now extend our influence and reinforce our organizational strength.

Listening to Members

In the Summer 2019 edition of PostScript, we asked members to let us know about their personal situation and needs, how well BCRTA is serving them, and what they would like to see in the future. The survey has been a smashing success, with an avalanche of responses – more than we dared hope. We are compiling the results now for presentation at the AGM. In our day-to-day operations we also carefully track the feedback we get about our partner programs and BCRTA services. Your thoughts help us understand how well things are working and where we can grow.

PostScript, Connections and Online

Members consistently rate our magazine, newsletter and online information resources as very important benefits to membership. Over the past year you may have noticed that PostScript has continued to grow, with more in-depth articles on finance, health and travel. A high level of engagement from our members as readers and contributors is a unique strength of our association. We've worked hard to manage our costs, and have been able to develop a new production model that has kept printing and mailing costs at previous levels, while increasing the amount of content significantly.

We have been working with a number of BCRTA branches to provide technical support for their branch communications. Connecting in our digital era is “easy” but new technology can create a

sense of overwhelm, anxiety and can require more time than it should. We hope to help educate our branch leadership in the use of some basic information systems that we provide so that they can communicate well and have time to focus on the needs of people and not just computers.

Building Financial Resilience

The BCRTA has a very modest annual member fee. The small fee does not reflect the huge importance of the work we do to advocate for pension security, the support we give members at all stages of retirement, our tailor-made insurance plans, and the importance of providing a forum for continued learning and partnership with colleagues. To bolster our financial strength, your board has pursued a strategy of developing additional revenue streams. Over the past couple of years we have begun to take in some advertising revenue from our magazine. We are building more partner fee relationships, and continued to grow the administrative services allowance we generate through our insurance offerings. Growth in these revenue areas has been at a higher rate than increases in member fee revenue. These new efforts have also required the creation of contract structures and administrative systems to properly handle this activity. We are looking to create a virtuous circle of activities and offers that members enjoy that in turn benefit the association. Every dollar raised in these efforts supports the mission of BCRTA.

Strengthening Our Systems

Your staff and Finance Committee have been working hard on upgrades to our financial and record systems to provide a secure and efficient administration for the BCRTA. The planning for these changes has included a lot of research to understand the best practices for organizations like ours. It's a lot of work, but will be more than worth it. Most of our members pay their fees through an automatic deduction from their pension. We are working with

the Pension Corporation to shift from requiring the use of SINs of members to use their personal TPP number. For members who pay directly, we now also accept credit card payments.

Understanding Member Benefits

Over the coming year, we will be working to help members understand the immense benefits available from our existing Advantage partnerships. A strong majority of members indicate that having money-saving opportunities is important to them, but only half our members have actually engaged with these programs and enjoyed the financial benefit. We want members to know that they can save the equivalent of their annual fees many times over through our Advantage offers.

Our Team

The past year included the renovation of our office space – with all construction costs covered by our host, the BCTF. We're grateful for that. All these changes in systems and workspace have made demands on our staff, and Kristi and Laurie have responded with good humour and dedication. As a result, we are in a much better situation than we were a year ago, and on our way to great things. I'm grateful to be working with them and with each of you in pursuit of our worthy goals.

Tim Anderson
Executive Director



FINANCE COMMITTEE

The Finance Committee has worked diligently to monitor the financial aspects of the BC Retired Teachers' Association.

1. Branches are complying with permissible fundraising and charitable donations for non-profit organizations. Further advice will be provided as requested.
2. Our Executive Director's review of Provincial Sales Tax for our printing costs over the last four years resulted in a \$16,500 rebate. Additional savings to BCRTA are the result of changing both our storage provider and the company that handles our offsite printing.
3. The BCRTA ED now reviews journal entries prepared and posted by the Office Administrator. We are satisfied with the current process for branch reporting of financial statements.
4. We recommend to the AGM that KPMG continue as our auditor for the 2019-2020 fiscal year.
5. To meet rising costs and to continue to provide and increase services to members, we recommend the fee for the 2020-2021 year be increased to \$42.00. Our fees increased to \$40.00 in 2016. The RR Smith fee of \$2.00 was then added for a total of \$42.00. Increasing our fees to \$42.00 is a 5% increase after 4 years. Our pensions increased by 1.3%, 1.6%, 2.2% plus whatever we get for 2020 – currently 2% - for a total of 7.1%.
6. Contingency fund expenditures related to growth and expansion continue to operate through procedure 3.5.1, "to meet expenditures that were not and could not reasonably have been foreseen when the annual operating budget was approved." Contingency fund expenditures are closely monitored.
7. Renovation expenses to provide a discrete office for our Executive Director and a work area for directors were covered by the BCTF. We are grateful for their role in helping to meet this need.
8. Up to \$10,000 from the Capital Fund was allocated for furniture and fixtures. To date approximately \$9,500.00 has been spent.
9. A review of the current budget setting process occurred. The expense section for this fiscal year will look slightly different. It will enable Directors to easily track committee expenses and be more transparent for members.
10. We are recommending a deficit budget of just over \$3000 for 2019-2020.
11. Travel and accommodation expenses have been revised to facilitate clarity, consistency and standard administrative procedures for handling claims. These changes can be found on the back of the newly revised expense vouchers. The per km rate has increased to 54 cents.
12. The BCRTA is working toward a professional business industry standard for the office and reporting. The following has been completed or is in progress:
 - A new NAS backup system is in place.
 - Moneris Credit Card Processing is installed and in use for membership payments and advertising invoices.
 - Outdated software will be upgraded and installed on new office desktop computers during this BCRTA financial year.

Thank you to our Executive Director, Tim Anderson and our Office Administrator, Kristi Josephson for their thoughtful insights and attention to detail throughout the year.

Respectfully submitted,
Janice Androsoff, Stefan Cieslik, Patricia Clough,
Barb Mikulec, Dave Scott, Gerry Tiede,
Grace Wilson (Chair)

BCRTA CONTINGENCY FUND

The following amounts were charged against the Contingency Fund during the 2018-2019 fiscal year, either to cover unexpected increases in budgeted item costs, or to fund expenditure items not foreseen at budget preparation time in 2018.

Member Well Being	\$4,500	Budget Increase
Heritage Committee	\$2,600	Budget Increase
Liability Insurance	\$1,500	New Activities
TOTAL:	\$8,600	

CAPITAL FUND EXPENDITURES

Office Furniture	\$9,542.81
Projector for Retirement Workshops	\$1,075.42
Computer Equipment	\$612.78
TV and Camera for remote meetings	\$960.71
TOTAL:	\$12,191.72



BCRTA DRAFT BUDGET 2019/20

INCOME STATEMENT 01 JUL, 2018 TO 15 JUNE, 2019

ITEM	BUDGET 2018/19	CURRENT	PROPOSED 2019/20 BUDGET
1 REVENUES			
2 INCOME			
3 Provincial Fees	\$617,600.00	\$604,723.00	\$617,600.00
4 Johnson Insurance ASA	\$180,000.00	\$166,458.85	\$180,000.00
5 Advertising Revenue	\$15,000.00	\$23,246.25	\$22,500.00
6 Advantage Partner fees	\$20,000.00	\$16,695.00	\$20,000.00
7 TOTAL OPERATING REVENUE	\$832,600.00	\$811,123.10	\$840,100.00
8 INVESTMENT REVENUE			
9 Interest Earned - Operating Account	\$95.00	\$75.54	\$50.00
10 Income Earned National Bank	\$6,000.00	\$5,524.41	\$6,475.00
11 Income Earned Coast Capital	\$5,400.00	\$8,286.30	\$8,000.00
12 TOTAL INVESTMENT REVENUE	\$11,495.00	\$13,886.25	\$14,525.00
13 TOTAL REVENUE	\$844,095.00	\$825,009.35	\$854,625.00
14 EXPENSES			
15 MEETING EXPENSES			
16 AGM/Conference Accommodation	\$41,000.00	\$43,331.28	\$53,000.00
17 AGM/Conference-Meals	\$47,500.00	\$42,629.69	\$48,000.00
18 AGM/Conference Meeting Travel	\$28,825.00	\$28,684.78	\$30,000.00
19 AGM/Conference Other Expenses	\$35,000.00	\$36,562.57	\$35,000.00
20 AGM/CONFERENCE TOTAL EXPENSE	\$152,325.00	\$151,208.32	\$166,000.00
21 COSCO Conference 2020			\$10,000.00
22 Directors/Accommodation/Meals	\$55,000.00	\$44,981.89	\$36,000.00
23 Directors Meals			\$10,500.00
24 Directors Branch Travel	\$3,000.00	\$0.00	\$0.00
25 Directors Travel	\$27,000.00	\$19,824.79	\$18,000.00
26 Directors Other Expenses	\$2,000.00	\$1,213.27	\$1,000.00
27 President's Branch Travel	\$5,000.00	\$2,962.95	\$5,000.00
28 DIRECTORS EXPENSES TOTAL	\$92,000.00	\$68,982.90	\$70,500.00
29 Committee Accommodation			\$15,000.00
30 Committee Travel			\$23,000.00
31 Committee Meals			\$6,000.00
32 Ad Hoc Committee - ISPC	\$2,000.00	\$0.00	\$0.00
33 Advocacy	\$7,500.00	\$2,971.71	\$2,000.00
34 Issue Action Grants	\$10,000.00	\$506.41	\$6,000.00
35 Communications Committee	\$10,000.00	\$8,505.99	\$4,280.00
36 Media and Promotions	\$0.00	\$0.00	\$3,000.00
37 Excellence In Education	\$7,000.00	\$3,030.86	\$0.00
38 Golden Star Awards	\$15,000.00	\$12,784.55	\$10,750.00
39 Finance Committee	\$4,000.00	\$3,725.79	\$2,000.00
40 Heritage Committee	\$7,000.00	\$9,599.93	\$1,000.00
41 Heritage Branch Projects	\$5,000.00	\$5,000.00	\$5,000.00
42 Member Wellbeing Committee	\$9,000.00	\$12,373.54	\$1,500.00
43 Membership Committee	\$10,000.00	\$7,265.63	\$2,775.00
44 Branch Start up and Revitalization	\$1,000.00		\$0.00
45 Pensions/Benefits Committee	\$16,000.00	\$15,355.29	\$1,500.00
46 Retirement Workshops	\$0.00	\$0.00	\$10,000.00
47 Personnel Committee	\$2,000.00	\$0.00	\$0.00
48 COMMITTEE EXPENSES TOTAL	\$105,500.00	\$81,119.70	\$49,805.00
49 BCTF AGM	\$5,000.00	\$2,510.73	\$3,000.00
50 Zone Meetings	\$10,000.00	\$9,791.17	\$10,000.00
51 BCRTA Representation	\$3,500.00	\$3,388.36	\$3,000.00
52 TPPAC	\$5,000.00	\$2,327.26	\$2,500.00
53 TOTAL MEETING EXPENSES	\$373,325.00	\$319,328.44	\$358,805.00

BCRTA DRAFT BUDGET 2019/20

INCOME STATEMENT 01 JUL, 2018 TO 15 JUNE, 2019

ITEM	BUDGET 2018/19	CURRENT	PROPOSED 2019/20 BUDGET
54 AFFILIATE FEES			
55 ACER-CART - Fee	\$5,845.00	\$5,721.80	\$5,900.00
56 ACER-CART Translation	\$500.00	\$240.00	\$500.00
57 ACER-CART - Travel	\$4,000.00	\$1,106.95	\$2,000.00
58 ACER-CART - TOTAL	\$10,345.00	\$7,068.75	\$8,400.00
59 CCPA - Fee	\$500.00	\$500.00	\$500.00
60 First Call - Fee	\$500.00	\$500.00	\$500.00
61 COSCO -Fee	\$500.00	\$500.00	\$500.00
62 COSCO - TOTAL	\$500.00	\$500.00	\$500.00
63 NPF - Fee	\$350.00	350.00	\$350.00
64 NPF Delegates' expenses	\$4,000.00	\$1,386.17	\$1,500.00
65 NPF - TOTAL	\$4,350.00	\$1,736.17	\$1,850.00
66 BC Health Coalition - Fee	\$200.00	\$200.00	\$500.00
67 Canadian Health Coalition - Fee	\$500.00	\$500.00	\$0.00
68 TOTAL AFFILIATE FEES	\$16,895.00	\$11,004.92	\$12,250.00
69 EMPLOYEE EXPENSES			
70 Wages & Salaries	\$245,050.00	\$254,082.95	\$250,450.00
71 CPP Expense	\$7,785.00	\$10,397.56	\$8,500.00
72 EI Expense	\$3,605.00	\$4,676.04	\$3,700.00
73 EHB & Dental Benefit	\$16,560.00	\$15,642.76	\$16,560.00
74 MSP Benefit	\$900.00	\$450.00	\$450.00
75 Municipal Pension Benefit	\$23,715.00	\$25,660.07	\$24,900.00
76 Life Insurance Benefit	\$2,000.00	\$1,350.80	\$1,400.00
77 WorksafeBC	\$225.00	\$162.29	\$200.00
78 TOTAL EMPLOYEE EXPENSES	\$299,840.00	\$312,422.47	\$306,160.00
79 GENERAL & ADMIN EXPENSES			
80 Accounting & Audit	\$13,400.00	\$13,581.67	\$15,500.00
81 Legal	\$3,000.00	\$0.00	\$0.00
82 Bank Charges	\$250.00	\$742.82	\$1,200.00
83 Office Supplies	\$18,000.00	\$15,451.08	\$7,000.00
84 Postage & Courier	\$4,000.00	\$6,360.20	\$6,000.00
85 Storage			\$1,140.00
86 Photocopying			\$7,000.00
87 Telephone & Internet	\$4,500.00	\$4,672.16	\$5,000.00
88 Computer Software & Services	\$8,000.00	\$5,163.64	\$5,000.00
89 Equipment Maintenance & Upgrades	\$500.00	\$89.59	\$500.00
90 Executive Director Tech Allowance	\$6,000.00	\$6,000.00	\$6,000.00
91 Staff Professional Development	\$7,000.00	\$1,833.99	\$7,000.00
92 Staff Travel	\$5,000.00	\$2,083.62	\$4,000.00
93 Service Recognition	\$1,000.00	\$401.60	\$500.00
94 President's Discretionary Fund	\$1,500.00	\$1,131.80	\$1,500.00
95 Directors/Officers Liability Insurance	\$4,900.00	\$4,900.00	\$4,900.00
96 General Liability Insurance	\$0.00	\$0.00	\$1,500.00
97 Membership Recruitment Grants	\$3,000.00	\$2,125.00	\$2,500.00
98 Branch Formation	\$500.00	\$295.00	\$0.00
99 PostScript Production	\$67,000.00	\$50,452.17	\$62,000.00
100 POSTSCRIPT MAILING	\$40,000.00	\$43,829.33	\$43,000.00
101 Consultant	\$0.00	\$0.00	\$0.00
102 GENERAL & ADMIN TOTAL EXPENSES	\$187,550.00	\$159,113.67	\$181,240.00
103 TOTAL EXPENSE	\$877,610.00	\$801,869.50	\$858,455.00
104 NET INCOME	-\$33,515.00	\$23,139.85	-\$3,830.00

DRAFT BUDGET NOTES

3. Based on projected 15,440 paying members as of July 1, 2019.

4. Estimates based on previous year ASA collected plus approximately 10% growth.

20. AGM Costs

The 2019 AGM has approximately the same number of delegates as 2018 (119 + 13 Board members and (approx. 3-5 guests) = 137 attending; hotel room rate increase will add approx. \$35 per room; food cost estimated to increase by 10%.

Director and Committee expenses

The Board will hold 6 meetings/year. Committees will hold 5 meetings/year.

22 & 29. Holiday Inn rates for 2019 \$145/ \$23 parking.

22 & 23. Directors Meals and Accommodations were previously one budget line. They will now have separate expense lines.

29-31. The Committee expenses for Accommodation, Travel and Meals will no longer be the responsibility for individual committee budgets. All of the committees draw from a common pool of funds for: Accommodation, shown on line 35; Travel, shown on line 36; and Meals, shown on line 37. The committee budgets are for special events or projects. Each year the Committee will plan their focus and goals for the year and present this to the Board when asking for their annual budget to be set.

34. Issue Action Grants – Branches can apply for a matching grant of \$300 for each forum of all candidates meetings for the 2019 October federal election. (Dir. Mtg May 2019)

36. Media and Promotions is a new expense line within the Communications Committee.

37. Excellence in Public Education has not planned for any projects or special activities which require funding.

44. Branch Start-up costs fall under the Membership Committee budget.

45 & 46. Retirement Workshops will have a dedicated budget – it was previously included with Pensions & Benefits budget. The budget is slightly reduced due to the fact that a large portion of the budget was photocopying. Changes to how the booklets are copied will reduce this cost.

54. Affiliate fees

67. Canadian Health Coalition - The BCRTA will contribute to specific projects rather than a once a year donation.

70-72. Wages and Salaries

Expended amounts were higher last year due to 2018/19 Bonus paid and Holiday payouts. Revenue Canada remittances are included with these payments. Estimate for 2019/20 is based on contractual salaries.

General & Admin Expenses

82. Bank charges include the annual Visa fee: \$99; Vancity chequing account fee: \$6 (waived if balance is maintained over \$1500); A new payment processing system - Moneris – has been added: \$45/month service fee / approx. \$40/month for transaction fees.

83. Office Supplies: (85) Document storage and (86) Photocopying will have individual expense lines rather than be included under Office Supplies.

95 & 96. BCRTA purchases Liability Insurance for Directors, Officers and Branches. In 2019 General Liability Insurance was purchased at the request of branches.

98. Branch Formation – is now included in the Membership Committee Budget.

ACER-CART REPORT

ACER-CART AGM in early June started with excitement! All the delegates walked over to the new temporary location of the House of Commons. The new digs were necessary because the permanent home of the House, Centre Block, is undergoing a \$1 billion and 10-year refurbishment from top to bottom – foundations, masonry, electrical, earthquake readiness, and security. The short trip was well worth the effort. MP Zimmer read the ACER-CART e-Petition regarding Bill C-27. The petition, which attracted 13,720 signatures, is in the top 5% of all e-petitions; 4,107 signatures are from BC. Great work, BCRTA!

At the same session MP Julian presented several of BCRTA's written petitions opposing Bill C-27 and gave credit to the BCRTA as a leading activist. Again, congratulations to the Branches of BCRTA for their diligent and persistent work in support of protecting defined benefit pensions.

The afternoon concluded with regional meetings. The western delegates discussed the success of the e-Petition and the important issues in the federal election, and agreed to support Marilyn Bossert, left, from Alberta as the Regional Representative to the ACER-CART Executive. Marilyn is the current President of the Alberta Retired Teachers Association (ARTA). The challenges of each of the Members in Region West are similar – recruiting and retaining membership, supporting branches, strategic planning, and determining the issues most important for associations to focus on in each year.

Bill Berryman opened the Annual General meeting at the offices of the Canadian Teachers' Federation. He was re-elected as President and Gerry Tiede was also re-elected as Vice President. CTF President Mark Ramsanker, who is from Alberta, thanked the retired teachers for their passion and support of public education and seniors issues.

An important issue which arose at the 2018 AGM was resolved with Protocol 8. This protocol establishes an agreed-upon basis for recruitment of members who may live in other provinces, thus confirming that 'poaching' members is inappropriate.

Protocol 8: "That the provincial Members who together comprise ACER-CART remain committed to develop guidelines to advocate and promote the issues impacting education sector retirees and seniors in Canada while concurrently promoting the specific benefits and/or services of their associations

to education sector retirees focused within their own province or territorial jurisdiction."

In 2018/19 ACER-CART membership increased by 6,815 to 147,241 which is a 4.85% increase. The membership fee is \$0.35 per member for organizations that have fewer than 20,000 members and \$0.25 per member for associations with over 20,000 members. The total budget of ACER-CART is \$62,500. An incredibly large influence and advocacy on a small budget!

ACER-CART participates in Seniors' Voice, a national coalition focusing on seniors' issues. JoAnn Lauber is the current representative and she also reports to ACER-CART on the Brian Day court case in BC. This case is about the privatization of health care and a challenge to the Canada Health Act. To provide assistance to the defense, ACER-CART chose again to donate \$500 to the intervenor work of the BC Health Coalition.

Work of the Executive Committee in the Past Year:

The Executive Director's report estimated that ACER-CART membership would, as of June 1, 2019, number more than 150,000. A tremendous advocacy voice for seniors!

President Bill Berryman reported ACER-CART involvement in Pharmacare advocacy. Ontario, Nova Scotia and Newfoundland/Labrador had been invited and subsequently contributed to the Dr. Hoskins Advocacy Council "RoundTable" discussions in their provinces. The President also wrote a letter to the Advisory Council stating that ACER-CART Members want a universal, national pharmacare program and a national pharmaceutical formulary.

ACER-CART joined a new coalition of seniors' advocacy called "Vibrant Voices". The National Association of Federal Retirees (NAFR), the Ontario Retired Teachers (RTO/ERO) and ACER-CART, along with eight other senior organizations met in November, 2018, to discuss the coming election. Three priorities were chosen for focus by seniors: 1) a National Pharmacare program, 2) a National Seniors Strategy, and 3) Pension Security. It was agreed that all members of Vibrant Voices would be asking federal candidates about their stance on these three issues. The Vibrant Voices members later, on February 19, 2019, engaged in a Lobby Day on Parliament Hill where they approached MPs to discuss the three priorities.

ACER-CART's Political Advocacy Committee (Chair: Gordon Cumming) developed a campaign document featuring those three priorities as well as a fourth issue: opposition to the privatization of health care. The attractive and useful document, Seniors Issues for the 2019 Election, will be used by ACER-CART Members and the Vibrant Voices partners. (This ACER-CART document is patterned on the one that was first developed by Regina Day's BCRTA Health Committee and adopted by ACER-CART Members across Canada prior to the 2015 federal election.)

The Health Services Committee (Chair: Marg Urquhart) 1. assisted the President with ACER-CART's submission to the Advisory Council on the Implementation of National Pharmacare; and 2. summarized the 13 new bilateral health accords. Using this document, Members can fairly easily monitor their provincial/territorial agreement to see how their government uses new transfer funds (\$11B over the next 10 years) to improve home and community health services and mental health and addictions services.

The Pension and Retirement Income Committee (Chair: Gerry Tiede): created the Bill C-27 e-petition and gathered 13,720 signatures from all provinces and territories. A phenomenal success! There are 730 past and current e-petitions listed on the House of commons website and the ACER-CART petition was one of the most successful. The committee will continue to monitor the issue of pension income security for seniors.

Member Activities: www.bcrta.ca/2019-acer-cart-report-to-bcrta

ACER-CART adopted the following recommendations from Members.

1. That ACER-CART work with Members to raise awareness of the increase in privatization of health care in violation of the Canada Health Act.
2. That ACER-CART join with other seniors' organizations to urge the federal government to intervene in rebates to pharmacies by pharmaceutical companies
3. That ACER-CART work toward a national, universal, single payer pharmacare plan.
4. That ACER-CART encourage governments to provide income tax credits for seniors who need help to remain in their homes.
5. That ACER-CART request the federal government to increase the Pension Income Amount from \$2,000 to \$5,000.

6. That ACER-CART lobby the federal government to NOT allow DB pension plans to be converted to TB pension plans.

ACER-CART Priorities 2019-20

1. ACER-CART will, in collaboration with like-minded organizations as appropriate,
 - a. Monitor the federal government's implementation of a universal, public, comprehensive, accessible and portable Pharmacare program.
 - b. Closely monitor the 10-year bilateral health funding agreements with the provinces and territories.
 - c. Oppose privatization of health-care services by monitoring the federal government's support of the provisions of the Canada Health Act to ensure that Canadians receive universal accessibility of medical care without extra charges.
2. ACER-CART will monitor and continue to collaborate with like-minded organizations to oppose any federal legislation that would lead to the demise of defined benefit pension plans.
3. ACER-CART will collaborate with like-minded organizations to encourage the development and the implementation a National Seniors Strategy.
4. ACER-CART will seek to elevate the profile and the value of a national Association in our provincial associations.
5. ACER-CART will seek to extend our relationships with CTF-FCE.

2019/20 Executive Committee

President - Bill Berryman, Nova Scotia

Vice-President - Gerry Tiede, British Columbia

Past President – Brian Kenny, Ontario

Regional Representative East - Margaret Urquhart, New Brunswick

Regional Representative Ontario - Martin Higgs, Ontario

Regional Representative West - Marilyn Bossert, Alberta

Executive Director - Roger Régimbal, Ottawa, Ontario

Respectfully submitted by:

Dale Lauber

Representative to ACER-CART

ADVOCACY COMMITTEE

The advocacy committee consists of the Table Officers. The main role of the committee is to support the advocacy activities of other committees.

This year we provided political action grants to branches who held all-candidates or other meetings in preparation for the municipal elections this past October. We have also made matching grants available to branches who are planning events with candidates for the October 21 federal election.

We have also participated in two very successful petition campaigns this year on the issue of pension security. You can read about them in other reports including the Pension and Benefit Committee report. The Well-being Committee is initiating a petition calling for a national Pharmacare program.

Letters submitted advocating on behalf of the BCRTA:

- Peter Julian re: support for our petition campaign and attendance at our AGM
- Minister of Finance re: refund of PST
- Innovation, Science and Economic Development Canada re: our submission to the Federal Retirement Security Consultation
- Financial and Corporate Sector Policy Branch, Victoria re: the BE Review of Solvency Funding Framework
- Letter in support of the Cosco application for a New Horizons grant
- National Research Council re: support of improvement to the National Building Code to include acoustic Performance Criteria that would prevent hearing loss for teachers in poorly designed classrooms.
- Teachers' Pension Plan Board of Trustees re: EHC plan services
- Minister of Labour, Harry Bains re: protecting children from employment related injury and exploitation
- Premier of British Columbia re: protecting class size and composition
- Minister of Health, Canada re: opposition to private, for-profit plasma collection services.

Committee Members: Patricia Clough, Charan Gill, Grace Wilson, Gerry Tiede (Chair)



COMMUNICATIONS COMMITTEE

The role and function of the Communications Committee has continued to evolve this year. Goal Number Two of the BCRTA Strategic Plan was to “Develop a unified communication strategy that includes print, web and social media”. The Communication Committee has been working towards attaining this goal.

Over the year, we have refined our role and function in all three of our sub-committees, “PostScript”, “Connections” and the BCRTA webpage, and have updated the appropriate BCRTA Procedures.

In our advisory role, we work on content development, finding or writing articles of interest to members and encouraging members to contribute articles. A survey of retired teacher publications across Canada showed the BCRTA publications leading in the number of member written contributions!

New and Continuing Initiatives:

Standardized logo: We continue our work to standardize the look and branding of our communication and administration documents.

BCRTA Video: Members interviewed regarding the benefits of belonging to the BCRTA and what the BCRTA means to them. Snippets of the video will be shown during the 2019 Conference and AGM.

BCRTA Webpage: The web page has been revitalized and is monitored so that content is important, current and easy to access. Many of our branches have moved their branch web page onto the BCRTA web system, giving them support and a shared platform. There will be a session organized by Tim Anderson at the 2019 Conference to help Branches set up/update their homepage.

BCRTA Facebook and Twitter: Managed by Staff to ensure that both up to date and archived material highlighting BCRTA programs and activities are available.

BCRTA Connections: Published after each Board meeting, to highlight current and immediate work of the BCRTA: Board decisions, Committee projects and BCRTA endeavours.

“Connections” is read online by 8000 members. Please continue to send updates of your Branch email lists to the BCRTA office so we can reach even more of our members electronically.

PostScript: continues to be the major publication of the BCRTA. It is published four times a year and receives rave reviews from members and from other teacher organizations across Canada. Member contributions to PostScript continue to be outstanding. A special “thank you” to the Well-being Committee for the submission of articles throughout the 2018-2019 year! There will be a special presentation at the BCRTA Conference dinner to celebrate the “PostScript Excellence Awards”: Best Personal Story written by a member, Best Travel Article written by a member, and Best Photograph submitted by a member.

Respectfully submitted by:
Charan Gill (Chair)

Tim Anderson (Executive Director), Steve Bailey, Carol Baird-Krul, Marion Hartley, Charlene Hodgson, JoAnn Lauber, Lecky Reynolds, Floyd Smith, Pat Thiesen and Libby Thornton.

EXCELLENCE IN EDUCATION COMMITTEE

The Excellence in Public Education Committee objectives for 2018/19 were to:

1. Coordinate the administration and adjudication of the (intergenerational) Golden Star Award Program on behalf of the BCRTA.

The Golden Star Awards are made to public school programs that feature the interaction between students and seniors, in the belief that such programs connect the generations and add to the learning, understanding and appreciation of the skills and experiences of both groups. The BCRTA also works with the BC/Yukon Royal Canadian Legion to recognize the work that students do with Legion members and veterans and to provide a BCRTA/Legion Award to a deserving school.

- The Committee is pleased to announce that the 5 Golden Star Awards for 2019 (plus one award sponsored by the BC Yukon Royal Canadian Legion) have been awarded to the following:
- Arthur Stevenson Elementary School, Kamloops, Teacher, Sharon Parker, Grade 4. Program name: Arthur Stevenson Elementary School and Crib at The Hamlets at Westsyde.
- Muheim Memorial Elementary School, Smithers, Teacher, Liliana Pesce, Grade 4 – 5. Program name: Buddies at The Meadows.
- Qualicum Beach Elementary School, Teacher, Lynne Murray, Grade 6 and Grade 1 – 2. Program name: The Real Toy Story.
- Strawberry Vale Elementary School, Victoria, Teacher, Marjorie Ireton Roach, Grade 1. Program name: Strawberry Vale/Berwick Royal Oak Grandparent Program.

- Westcot Elementary School, West Vancouver, Teacher, Sandy Kwan, Gr. 4 and 5. Program name: Intergenerational studies at Le Maison Seniors' Residence, West Vancouver.
- BC Yukon Royal Canadian Legion/Golden Star 2019 winner: L.V. Rogers Secondary School, Nelson.
- Teacher, Carla Wilson, Gr. 10-11. Program name: Growing Together/Rising Strong.

Presentations of the trophies and the cheques have been made to all six recipients. Pictures and articles for all 6 winners will be published throughout the coming year in "PostScript". A summary of each program will be posted on the BCRTA website. A powerpoint presentation celebrating the winners will be shown at the 2019 BCRTA AGM. Branch presidents are thanked for their participation in the presentations.

BCRTA Golden Star 2019/2020 Application forms will be on the website in September. Branch presidents are asked to again promote the Golden Star Awards with the active teachers in their areas.

2. Continue to write articles that celebrate the excellence of the contributions made to the BCRTA and/or ACER-CART by living past presidents.

Articles for both Bob Taverner (BCRTA) and JoAnn Lauber (ACER-CART) were published in this year's editions of PostScript magazine as their terms of office as past-presidents were recently completed.

3. **Explore ways to identify and recognize the activities of teachers, administrators and others who promote excellence in public education.**

Work is on-going with the Communications Committee to accomplish this goal.

4. **Continue to attend monthly meetings of our affiliate First Call and to support their initiatives as appropriate.**

Committee members Margaret Sutton and Charan Gill as our representative to First Call have kept us informed about current issues and initiatives. The BCRTA has provided letters of support regarding support for changes in legislation governing employment standards which protect children and youth from work-related exploitation and injury. Our combined advocacy efforts have paid off. Thanks to recent changes in legislation, BC no longer has the lowest child employment standards in North America.

5. **Encourage retired teachers to exercise their franchise in the best interest of public education.**

6. **Continue monitoring the funding of public education in BC and to advocate for a fully funded public education system.**

The Excellence in Public Education was successful in lobbying the BCRTA Board to modify our Education Sector Policy 2.4.1 by adding a part (b): The BCRTA believes that public funding of private schools be eliminated.

Respectfully submitted,
Stefan Cieslik (chair), Val Dyer,
Lynne Farquharson, Charan Gill, Caroline Malm,
Floyd Smith, Margaret Sutton



HERITAGE COMMITTEE

Heritage Committee members: Steve Bailey, Carol Baird-Krul, Don Caskey, Lynne Farquharson, Barb Mikulec, Louisa Sanchez, Janice Androsoff - chair

The Board approved the following goals for the Heritage Committee for 2018-19:

1. Update and promote the availability of BCRTA Heritage Project Funding Grant Criteria and Application forms
2. Continue to administer and adjudicate heritage grants on behalf of the BCRTA
3. Encourage recipients of heritage grant monies to write an article for PostScript
4. Visit a heritage site
5. Promote the availability of the Education Heritage Resource Collection
6. Put heritage items on the BCRTA website
7. Investigate a project for the 75th anniversary in 2020 of the BCRTA founding

Members adjudicated these applications:

1. Cariboo Chilcotin Little Red Schoolhouse Project - Summer wages for a student to research local history, the research to be displayed in the schoolhouse.
2. Kamloops North Thompson - History of Special Education in the area

3. Burnaby - Publish a History of Burnaby Schools
4. Kootenay Columbia - Add recent donations to the database

Branch presidents and heritage contacts were emailed about heritage grants. The Kamloops finished project was added to the heritage library in the BCRTA office.

Members started updating the history of the BCRTA from 2000 to the present. Historic documents in storage were examined, with some duplicates weeded out. Barb Mikulec and Steve Bailey digitized handwritten papers and the originals were stored in archival envelopes to preserve them. Early BCRTA history written by Barb Mikulec has been placed on the BCRTA website.

The committee made a very informative visit to the RCMP ship St. Roch at the Vancouver Maritime Museum. The tour guide was a retired sea captain who had extensively researched daily life on the ship and loved to tell stories. The trip gave ideas about different ways to display our history.

Thank you to committee members for their work and to Administrative Assistant Laurie Boyd and Executive Director Tim Anderson for getting our materials onto the website.

Respectfully submitted,
Janice Androsoff, Chair



MEMBER WELL-BEING

The Well-Being Committee for the British Columbia Retired Teachers' Association was a newly formed committee that was initiated in 2017. The Committee was an amalgamation of the Health and Housing and the Social Concerns Committee. As a result for 2017-2018 year there were eight members to adjust for those that had a remaining year for their term with either of these committees. This year the committee returned to a six member committee with myself, as a director of the BCRTA, as chair for 2018/2019. Our committee this year consists of Cheryl Halsted, Elaine Thompson, Pat Thiesen, Don Caskey, Penny Whittam, and Caroline Malm who is also a director of the BCRTA. As our meeting schedule has changed for this year, the final meeting of this committee will be in October of 2019 after the Annual General Meeting.

The Well-Being Committee developed the following encompassing definition:

Well-Being is defined as the interconnected dimensions of the physical, mental, material, emotional, social and spiritual health of members of the BCRTA that includes the awareness of developments and issues relating to the well-being of retired members and seniors in general.

Our responsibilities are set out as follows:

- Research issues impacting or potentially impacting the well-being of BCRTA members and seniors in general;
- Provide information and advice to the Board and other Committees related to related issues for dissemination to members;
- Encourage members at the Branch Level to become involved in collecting information on issues affecting their members well-being and to appoint Contacts from local membership for back and forth communication with the BCRTA Well-Being Committee;
- Upon request of the Board, assist in the development of joint actions with organizations that have similar goals to the BCRTA; and
- Attempt to identify at least one issue per year to be investigated in depth and upon approval of the Board, to be pursued as an advocacy project, with assistance if required, from table officers.

The goals the Committee set for this year were to:

- Continue to provide at least four articles to the PostScript Magazine
- To develop and implement a national universal Pharmacare program petition
- To investigate 911 services in rural areas
- To work with the Membership Committee to develop and distribute an appropriate "Green Sleeve" emergency patient information package for first responders for BCRTA members

To this end the committee met six times during the year. As a committee we have been able to provide a minimum of four articles for PostScript Magazine and for BCRTA Connections. From the feedback received so far the members of the BCRTA seem very positive about both communication mechanisms and the articles that have been provided by our committee.

The committee also finalized policy for the BCRTA handbook now called "Policy 4: Social Policy", and this was approved by the Board. We also made amendments to the Social Policy, approved by the Board, which now includes policy on dental health.

In reviewing 911 services in rural areas we learned that service was adequate and that emergency services in each community can provide refresher courses for seniors and others if requested.

After reviewing “Green Sleeve” programs it became apparent that many if not most communities have such a program under different names and as a committee we decided not to pursue this objective but will endeavour to determine which branches may not have such a program and assist them in developing one if they wish.

A paper petition for a national universal pharmacare program has been sent to all branches for collecting signatures and we are awaiting a response to an electronic petition that was submitted to the Clerk of Petitions at the House of Commons in Ottawa. We have asked those branches that collect at least twenty-five signatures to ask their local MP to enter and have recorded the names of petitioners in Parliament. If branches are unable to get co-

operation they may be sent to our committee and Richard Cannings, NDP member for South Okanagan- West Kootenay, will present them to the House of Commons.

I would like to express my sincere appreciation to the dedicated hard work of this Committee this past year. For those leaving the Committee, I wish them well. For those that have remaining terms and those wishing to apply, I wish them a positive experience and personal growth in their committee work for 2019/2020.

Respectfully submitted,
Terry Green, Chair



MEMBERSHIP COMMITTEE

Our Committee met 5 times. BCRTA Membership growth continues. This year new membership is lower due to the 2018 Supreme Court decision. Potential retirees are continuing to work full or part time as TOC's moved to increased employment in all districts to meet awarded class size and composition improvements.

Membership is currently 17,000. There are 38,000 members in the BC Retired Teacher Pension Plan. This shows that we have room to grow! There are 860 life members (over age 90) and we have increased by 630 new members this year (to June 30). We had 162 members pass away this year.

We continued our First Year Free membership as it has proved to be most successful in getting new members to explore the many benefits of membership particularly our Advantage Program.

Major activities within the membership mandate included:

1. Teaming up with the Wellness Committee to create a generic ALERT KIT for all members. The kit has necessary medical info for first responders in the event of a medical emergency. We found different fire department and ambulance services require different information so we have asked local branches to pursue this initiative with local first responders and local groups such as Rotary and/or Lions Club.
2. The committee worked closely with the Executive Director on a Member Survey made available June 25, 2019. Members may complete the survey on-line or by mail-in paper copy from the Summer 2019 PostScript edition. Results will be tabulated and this data will greatly assist us in better serving/meeting the needs of BCRTA members in all our operations and publications.
3. Changes were made to the Application for Membership form - No longer are SIN numbers required but, the individual BC Teacher Pension Plan Personal ID number will continue to be required.
4. We approved the addition of 3 new Advantage Partners: Trip Merchant that offers access to numerous travel agencies for group and individual travel opportunities, Fresh Prep which provides meal preparation items with menus that are delivered at very reasonable cost, and Rogers Simply Connect for new phones and phone plans.
5. Members have enjoyed more information on Advantage Partner Services and Savings – the partners have increased their paid advertising in Connections and PostScript, and there are more total membership mail-outs by Advantage Partners. Articles and stories from members on use of partnerships (e.g. Trip Merchant and our RTA President-led group trip to Portugal) have been of benefit.
6. No new branches were established this year but zone meetings revealed that a few branches are struggling to continue. We will offer assistance to them in the coming year.
7. The BCRTA office now sends the confirmation of new membership to the local branch president in the locale closest for any new BCRTA member.
8. Membership Committee members attended a number of BCRTA Retirement/Pensions workshops and Teacher Pension Plan Seminars. At our zone meetings, local reps were encouraged to contact their BCTF local union branches, obtain dates of retirement workshops and have a local RTA representative attend and distribute BCRTA application forms and provide information. Attendance by a local branch rep at Pension Corp Seminars is welcomed by TPP.

9. Awards for membership growth will be made at the 2019 AGM recognizing the local branch with the greatest percentage increase.
10. A Revised Welcome Brochure is a work in progress. It will be sent to new Members, with lots of information, contacts, and their BCRTA Membership Card. This is all the excellent initiative of our administrative staff – Kristi and Laurie who felt something more should be included along with the card!!
11. The human dimension of the BCRTA was explored in video interviews of BCRTA committee members and Directors. We owe considerable thanks to Tim Anderson and Sterling Campbell and the BCTF Audio- Visual Department for this. Participants were excellent interviewees. The material will require little editing! It will be very useful for future workshops and social media presentations.
12. An agreement to exchange advertising between the Teacher Pension Plan and BCRTA Publications will create another point of contact to inform potential new members of the benefits of a BCRTA membership.
13. We now have the technology to track the popularity of our Advantage Program services reader interest in items/articles in our on-line publications of PostScript and Connections; while respecting individual privacy.

The Membership Committee also completed a number of homework tasks :

- Hands-on use and benefits of the Advantage Partners websites
- Attending BCTF or TPP retirement workshops/ seminars where possible
- Connecting with local Branch presidents
- Reviewing and sharing what they consider advantages of being a BCRTA member.

I am very thankful for assistance, support, encouragement and creativity of these involved volunteers. They are good people looking out for your best interests!!

Respectfully submitted by:
Dave Scott – New West (Chairperson)

Charlene Hodgson – Kelowna
Elaine Thompson – Bulkley Valley – Smithers
Margaret Sutton – Peace River South
Val Dyer – Parksville/Qualicum
Annette O'Connor – Langley
Sterling Campbell – Campbell River



PENSION & BENEFITS

Defense of Retirement Security

The most effective and impactful lobbying activity that BCRTA ever participated in was the petition writing campaign conducted by BCRTA branches under the leadership of Dale and JoAnn Lauber. 51 petitions were submitted and read in the House of Commons during the past year. The steady drip, drip, drip of these petitions reminded government that any legislation that would alter pension promises that have already been earned is not acceptable to our membership. I was in the House of Commons when one of our petitions was read by Peter Julian who made note of the effective advocacy done by the BCRTA.

The Canadian Association of Retired Teachers also held a successful e-petition campaign. 4,107 signatures came from BC which means that just over 25% of our membership participated, the highest of any provincial Association! A total of 13,720 people participated from every province and territory. About 20 delegates from ACER-CART were in the House of Commons in June when the petition was read into the record.

While Bill C-27 has died on the order paper, we must continue to be diligent in our opposition to some of its language. New Target Benefit plans, although inferior to defined benefit plans, would be good for employees who currently have no pension plan; any pension plan is better than no pension plan. But no employee or pensioner should surrender their earned, defined benefits for something less.

The Government of Canada held a consultation on enhancing retirement security in November. BCRTA participated and made the following points:

- Earned pensions were contractual promises and must not be changed retroactively.
- Legislation needs to recognize that the money in a pension plan belongs to the plan members, not the employer.
- Insolvency trustees must ensure that the pension is at the top priority, not the last, as it is now.
- Retired pensioners need to be recognized as full partners in pension decision making.
- There is a need for a Pension Benefit Guarantee Fund, paid for by pension plans, that will pay the pensions if companies or plans go bankrupt.

Group insurance

The committee has devoted significant time and effort this year in monitoring our insurance products. Our goal is to be sure that our program offerings provide excellent service and value to our members. Our new Trip Cancellation and Trip Interruption insurance with \$12,000 of coverage is available to friends and family members of the BCRTA. Participants in our Medoc or Prestige Travel Plans already have \$8000 of Trip Cancellation coverage but many members occasionally go on an extended, trip of a lifetime excursion and need the additional coverage this provides. And for only \$87.99 per year.

Retirement Workshops

This year, over 1100 active teachers participated in one of the 31 Retirement Workshop sessions: There's More to it than the Money or Making Sense of Pensions and Benefits. Besides providing useful information about the retirement experience, these workshops introduce active teachers to the benefits of membership in the BCRTA and local branches. Al Cornes continues to provide leadership to the group of presenters which now includes Arnie Lambert, Linda Watson, Rob Taylor and Gerry Tiede.

The committee members are: Patricia Clough, Al Cornes, Arnie Lambert, Dale Lauber, Howard Spence, Ken Tanner, Rob Taylor, Linda Watson, Gerry Tiede (Chair)

SELECTED BCRTA ELECTION RULES

PROCEDURES: 4.6.2 For Director

4.6.2 For Director

(a) A call for nominations for Director positions, along with the appropriate forms, shall be published in the Summer issue of PostScript, in an issue of BCRTA Connections, and on the BCRTA website by April 30th.

(b) Nominees wishing their curriculum vitae to be published in the Summary of Reports booklet shall submit their nomination forms and curriculum vitae to the BCRTA office by July 15th. Dir., May 2014

(c) Persons nominated after the July 15th deadline may prepare curriculum vitae for distribution at the AGM, prior to the elections. Dir., May 2014

(d) Nominees submitting their forms after July 15th shall have their names added to the printed ballots if they are in the hands of BCRTA Staff by 5:00 pm on the day before the AGM.

(e) A nomination from the floor requires a mover and seconder. Dir., Mar 2015

(f) There shall be no candidate speeches except that, if there are nominations from the floor, all candidates for that particular position shall be granted two minutes in which to introduce themselves. Dir., Mar 2015

4.5.2 Composition of the Delegation to the BCTF AGM

BCTF AGM AGMs 2008, 2011, 2017

The BCRTA delegation shall have up to 21 members, including the following:

(a) the BCRTA Directors;

(b) BCRTA voting members elected by the AGM from a slate of candidates comprising:

i. Members who have submitted nomination forms prior to the AGM; and

ii. Members nominated from the floor of the AGM.

RULES OF ORDER:

8.5.5 Balloting rules

(a) The printed ballots will include the names of those candidates whose valid nomination forms were in the hands of Office Staff by 5:00 pm on the day before the General Meeting.

(b) The names of candidates nominated from the floor shall, at the direction of the Nominations Chair, be added to the printed ballots by the voters.

(c) A ballot shall be valid if it is marked for at least one candidate but not if it is marked for more than the number of vacancies to be filled. The final determination of a ballot's validity lies with the Nominations Chair.

(d) To be declared elected a candidate must receive more than 50 percent of the valid ballots cast; except in the election for BCRTA Delegates to the BCTF AGM, where candidates are elected in order of the number of votes received, up to the number required to make up the delegation. Dir., May 2015

(e) Following an indecisive ballot, where there are more than two candidates remaining over and above the number of remaining positions to be filled, the candidate with the fewest votes shall be dropped from the next ballot.

(f) Candidates defeated in an election for a position shall be deemed to have been nominated for the position next to be filled.

(g) At any time prior to the conduct of a ballot a candidate may, by giving notice to the meeting, withdraw from that election.

(h) Following completion of the election process, and unless there is a resolution to the contrary, the ballots shall be destroyed.

NOMINEES FOR ELECTION AT THE 2019 BCRTA AGM

FOR PRESIDENT - 1 YEAR TERM

GERRY TIEDE SURREY

Serving as your President this past year has been an active, exciting and rewarding time as the Board has moved forward in growing and revitalizing our Association. Adjusting and implementing our strategic plan continues to be the focus of our work and this will continue for several years more. You can read about our main activities in the President's report elsewhere in this booklet.

Some pertinent career activities:

- Serving the BCRTA as a Director, 1st and 2nd Vice President and President since 2010.
- Serving the BCRTA as a Member of the Pension and Benefits Committee for 10 years, including 6 years as Chair.
- Chairing the BCRTA's Innovation and Strategic Planning Committee.
- Serving retired teachers across Canada for 8 years as a Director or on the Executive of the Canadian Association of Retired Teachers. I am currently the Vice President.
- Serving members of our pension plan as a Trustee for 11 years including 3 years Chair of the Board of Trustees.
- Serving 11 years on the Board of the Shareholder Association for Research and Education (SHARE).
- Teaching music, library and many grades in elementary schools and retiring as a principal after 35 years.
- Providing leadership to the Surrey Principal's Association and the BC Principals' and Vice Principals' Associations.
- Teaching students and teachers in an orphanage school, for students with AIDS, in Zambia, during my retirement years.

NOMINEES FOR ELECTION AT THE 2019 BCRTA AGM

FOR 1ST VICE PRESIDENT – 1 YEAR TERM

GRACE WILSON KOOTENAY LAKE WEST

The strategic plan (established in 2016) continues to be implemented with a disciplined and thoughtful approach. In the past year, we have seen membership growth, organizational improvements, and enhanced member services. Changes and alterations are carefully monitored so that new initiatives are vetted before approved. It is exciting to be part of a team that is focused on changes that directly benefit our membership.

I would appreciate your continued support for a second year as first vice president. There is more work to do as the BCRTA strives to reach its potential.

Experience:

Provincial

- BCTF Executive
- First Vice President – 3 years
- Negotiating Team for Joint Trustee Pension Plan

BCRTA Committees and Positions

- Health and Housing – 3 years –(chair for 2 years)
- Well-Being – 1 year
- Pensions and Benefits – 5 years

- Advocacy 5 years
- Treasurer and Finance Committee Chair – 2 years
- Innovation Strategic Planning Committee
- Personnel – 2 years
- Second Vice President – 1 year
- First Vice President – 1 year

Local Association

- Teacher, Kamloops and Nelson School Districts – 33 years
- President, Nelson District Teachers' Association – 9 years
- Bargaining Committee – local and provincial bargaining
- President during regional district amalgamations

Local BCRTA Branch

- West Kootenay Lake RTA member

NOMINEES FOR ELECTION AT THE 2019 BCRTA AGM

FOR 2ND VICE PRESIDENT - 1 YEAR TERM

ARNIE LAMBERT PARKSVILLE-QUALICUM

As a BCRTA Pension Workshop presenter, it is rewarding to see future retirees become excited about joining the BCRTA. The Strategic Plan continues to unfold with clear evidence of an increase in membership, and service to members.

The current Member Survey will help us to continue to evolve our organization to attract new members, and further improve member benefits. It would be an honour to serve as 2nd Vice President, and I ask for your support.

Experience:

Education

- North Surrey Secondary (1966)
- PDP – SFU (1975)
- BA – SFU (1979)
- Pension and Benefits Certifications - Humber College (2002, 2004)

Local

- Elementary teacher, Summerland - 25 years
- Summerland Teachers' President - 7 years
- Okanagan Skaha Teachers' President - 1 year

Provincial

- BCTF Pensions/Benefits staff - 10 1/2 years
- Income Security Ctte. - 6 years
- Pensions Ctte. - 8 years

BCRTA

- Director – 2 years
- Pensions and Benefits Ctte. - 8 years
- Finance Ctte. – 2 years
- Pension Workshops Ctte. and presenter - 7 years
- Vancouver Branch RTA EC Member-at-Large
- New member of Parksville Qualicum RTA

I will work to achieve and protect the goals of our organization, and I would be honoured to serve as the 2nd Vice President.

NOMINEES FOR ELECTION AT THE 2019 BCRTA AGM

FOR ACER CART REPRESENTATIVE - 2 YEAR TERM

STEVE BAILEY

BURNABY AND SUNSHINE COAST

Steve Bailey served as a member of the BCRTA Board of Directors from 2011-2018. He chaired the BCRTA Membership Committee during that time and has been a member of the Excellence in Public Education Committee. He is currently part of the Heritage and Communication Committees. From 2016-2018 Steve was the BCRTA representative to ACER-CART.

As a Board member, Steve has served as a Board Liaison to the Kootenay Zone, the Northern Zone, the Metro Fraser Zone and the Metro Vancouver Zone. He has served as a BCRTA representative at the Roundtable of the First Call Child and Youth Advocacy Coalition and represented the BCRTA on the Advisory Committee of the BC Living Wage Campaign. Steve is currently a member of the Board of Directors of the RR Smith Charitable Foundation.

Steve is committed to the development of the BCRTA as a comprehensive support organization for retired educators. Through previous work with ACER-CART

and the Canadian Council of Teachers of English, he is familiar with the important role that the BCRTA plays within our national body, ACER-CART. With Gerry Tiede as ACER-CART Vice President and Steve both at the ACER-CART table, BC will continue to have a strong voice in the advocacy and education work of ACER-CART.

Steve is past president of the Burnaby Branch of the BCRTA and is currently vice-chair of the Sunshine Coast Branch and would be honoured to represent the BCRTA at regional and national ACER-CART gatherings, keeping other ACER-CART member organizations informed about the operations and activities of the BCRTA.

“The value of networking with our national retired teachers’ organization, ACER-CART, is that in numbers we have strength and can speak with one voice, pursuing relationships with other like-minded Canadian seniors’ organizations in our important advocacy work.”

NOMINEES FOR ELECTION AT THE 2019 BCRTA AGM

FOR DIRECTOR

(INSIDE THE LOWER MAINLAND AND FRASER VALLEY REGIONS)

TWO - 2 YEAR TERMS

FLOYD SMITH

SURREY

This year I am up for re-election as a director of the BCRTA. The past two years have seen unprecedented changes within the Association and I would like to continue to help move that process along.

I have been on the Pensions and Benefits Committee and am currently on the Communications Committee, and the Excellence in Education Committee. I am also on the Communications IT subcommittee.

My focus has been on improving our communications both internally and externally. I have worked on the improvements on the web page and have just finished a project to bring our BCRTA Handbook up to date. One of my projects for next year is to work with branches to improve communications with their members with better email newsletters and bulletin procedures. I will also be working on continuing the improvements to the member interface with the association through the web page.

Currently on the Surrey Retired Teachers' Association Executive as:

- Membership Chairperson, Web Master, Newsletter Editor, Web Mail Coordinator.
- I am also the Workshop Coordinator for the Seniors Health and Wellness Institute (COSCO).

- At the SHWI, I work with 84 seniors' groups in the lower mainland to arrange workshops on 44 different topics with 25+ volunteer workshop facilitators. We put on about 30 workshops each month.
- I retired 2008 from SD 20 Kootenay Columbia, after 33 years as Chemistry and Science teacher. 25 years as computer helping teacher.
- Elected Director of the BC College of Teachers 2004–2007
- UBC Faculty of Education: West Kootenay Teacher Education Program: Sessional Lecturer from 1992 to 2007.
- 10 years on multiple district Computer Test Banking Consortium building computerized test data-banks in all subjects for grades 10, 11 and 12.
- Early 80's: LP for SD 11. Served in most capacities, focused on bargaining.
- In the mid 80's, I was on the BCTF Provincial Bargaining Committee for 2 years.

I look forward to another exciting two years as director.

NOMINEES FOR ELECTION AT THE 2019 BCRTA AGM

FOR DIRECTOR

(INSIDE THE LOWER MAINLAND AND FRASER VALLEY REGIONS)

TWO - 2 YEAR TERMS

PAT THIESEN

DELTA

- Proud mother of 2 sons and grandma to 4 grandkids, caretaker of Miss Libby, my rescued cat.
- Graduated UBC in 1970 with Bachelor of Music Education degree and completed a 5th year (PDP) from SFU in 2000.
- Taught intermediate grades (5, 6, and 7), Band (Gr 5-7) and Music (K – 7) in the Delta School District for 35 years
- Served 4 years as Treasurer for Delta Teachers Association prior to retirement
- Attended BCTF-AGM's as Delta delegate for more than 12 years
- Was Secretary of Delta Retired Teachers Association (1 year); currently in my 8th year as DRTA President
- Volunteer Seniors' Shopper for Deltassist
- Co-Chairperson for the Delta Seniors Planning Team (2 years)
- Served last year on the BCRTA Communications and Member Well-Being Committees – both conscientious and dedicated groups of members
- Member of the "Loads of Music Daytime Concert Band" performing for Seniors in the South Delta area (2 years)

I look forward to working with the BCRTA Board of Directors as someone who works hard, is self-motivated, has a good sense of humour, and loves tackling problems leading to meaningful solutions.

Vote Pat Thiesen for Director from the Lower Mainland.

NOMINEES FOR ELECTION AT THE 2019 BCRTA AGM

FOR DIRECTOR

(OUTSIDE THE LOWER MAINLAND AND FRASER VALLEY REGIONS)

TWO - 2 YEAR TERMS

TERRY GREEN

SOUTH OKANAGAN

Education

- Summerland Secondary School Graduation 1967
- Bachelor of Arts University of Victoria 1973
- Teaching Certification Professional Standard
- Simon Fraser University 1976

Employment History

- Pre 1977: CPR Train Operator, Child Support Worker, Youth Worker for the BC Probation Service
- 1977 - 1997 Intermediate Teacher School District 77
- 1977 - 2005 Intermediate Teacher School District 67
- 2005 - 2009 Okanagan Skaha Teachers' Union President

Other Interests

- A member of local Executive Committees for every year of my education career.
- Attended over 25 BCTF AGM's, was a Local Area Representative to numerous BCTF Representative Assemblies.
- 2003 - 2012 A member of the Internal Mediation Services of the BCTF
- 2003 - 2006 Committee Member of the Income Security Committee of the BCTF
- 2009 - 2015 President of the South Okanagan Retired Teachers' Association
- 2007 - 2015 Treasurer of the South Okanagan Boundary Labour Council

- 2009 - Continuing BC Forum Delegate to the South Okanagan Boundary Labour Council
- 2009 - 2016 Board Member Summerland Museum and Historical Society
- 2011 - 2016 Treasurer Summerland Museum and Historical Society
- 2016 - Continuing Board Member Summerland Refugee Sponsorship Group
- 2017 - 2019 Director on the Board of the BCRTA and Chairperson of the Well-Being Committee. Have also sat on the Communications and Excellence in Public Education committees.

Hobbies

- Reading, Sailing, Snow-boarding/Skiing, Spending time with grandchildren, Yard and garden.
- Volunteer Activities
- Summerland Neighbourlink: an inter-denominational support group providing a variety of services to seniors and people in need.
- St. Stephen Anglican Church: a variety of volunteer activities.
- Summerland Yacht Club: a variety of volunteer activities to maintain club and facilities.
- New Democratic Party: volunteer to assist in both federal and provincial riding and constituency elections. Presently treasurer for the provincial Penticton NDP Constituency Association
- Presently: Lay Minister for St. Stephen Anglican Church

NOMINEES FOR ELECTION AT THE 2019 BCRTA AGM

FOR DIRECTOR

(OUTSIDE THE LOWER MAINLAND AND FRASER VALLEY REGIONS)

TWO - 2 YEAR TERMS

ELAINE THOMPSON

BULKLEY VALLEY

-
- BA Simon Fraser University - History/English 1971
 - London Teachers' College 1971-72
 - University of Victoria - Master of Education 1994
 - BC Classroom Teacher - grades 3-7, 8-12 English and History - 32 years
 - K-12 School Librarian 8 years, Elementary School Librarian - 2 years
 - K-12 District Helping Teacher for Curriculum and Gifted Education - 5 years
 - Regional Committee Member for School Districts in North Western BC - 5 years
 - Chair for multiple school Accreditations
 - Member of first District Wide Accreditation in Prince George
 - Vice Principal and Principal 5 years
 - Community Library Board Director - 6 years
 - Health Community Board - 3 years
 - BCRPVPA Member
 - BCRTA Member
 - President of the Bulkley Valley RTA
 - Attended multiple BCRTA AGM's representing Bulkley Valley RTA
 - Attended one COSCO AGM
 - BCRTA Committee Member for membership and Well Being Committees - 3 years
 - Written and submitted multiple articles for PostScript and one for BCRTA Connections

I feel that with my multiple present and past opportunities, I would bring both experience and a positive attitude towards my role as a Director on the Board for the BCRTA, a role that would hopefully have the potential to make a difference for retired educators in BC.

[illegible]

NOTES

[illegible]

NOTES

It's Your
Time.



BCRTA DELEGATES TO THE 2020 BCTF ANNUAL GENERAL MEETING NOMINATION FORM

The BC Teachers' Federation holds its AGM each year during the March spring break. A block of time during the AGM is normally set aside for debating recommendations and resolutions relating to pensions. The BCRTA sends a number of delegates to participate and vote in the "in-committee" consideration of those motions. Our delegation consists of BCRTA directors and BCRTA members elected at the BCRTA Annual General Meeting—to be held this year at the Hilton Vancouver Airport Hotel in Richmond on October 5th, 2019.

To be elected as a BCRTA delegate to the BCTF AGM, you must be an **active or life member of the BCRTA, and a member or honorary associate member of the BCTF**. If you were a BCTF member when you retired, you are almost certainly an honorary associate BCTF member now. If you are unsure, you should contact the BCTF to check. (Google "BCTF" to get phone nos. etc.)

A background of past membership on a BCTF or local association Pensions Committee is a requirement, and experience on BCRTA or Branch executive or other committees would also be helpful. If elected, you may be asked to attend a pre-AGM session to become familiar with the issues. You should be prepared to go to a microphone at the BCTF AGM, to speak for or against a motion if the opportunity presents itself, and to stay until the end of the Pensions section of the BCTF AGM agenda.

Filling in and submitting this form will result in your name being added to the list of candidates on the **BCRTA Delegates to the BCTF AGM ballot**, used in the elections at our BCRTA AGM, scheduled for October 5th, 2019. Nominees do not have their expenses paid to attend our BCRTA AGM unless they are delegates. You will be notified after our AGM if you are elected. If elected, your expenses will be paid to attend the BCTF AGM.

BCRTA DELEGATES TO THE MARCH 2020 BCTF ANNUAL GENERAL MEETING NOMINATION FORM

MUST BE IN THE HANDS OF BCRTA STAFF BY 5 P.M. ON OCTOBER 4th, 2019.

Name: _____ Phone: _____

Address: _____

City: _____ Postal Code: _____ Email: _____

Branch, if any: _____ Signed: _____

Nominated by 2 BCRTA members:

Nominator (please print): _____ Signed: _____

Nominator (please print): _____ Signed: _____

Outline positions held and/or the work you have done in the BCTF and/or the BCRTA, with emphasis on your Pensions Committee experience:

Mail to: BCRTA, 100 – 550 W 6th Ave., Vancouver, BC, V5Z 4P2, or email scanned copy to kristi@bcрта.ca

2019-2020 BCRTA COMMITTEES - APPLICATION FORM

DEADLINE FOR RECEIPT OF APPLICATIONS: OCTOBER 4th, 2019

BCRTA committees usually meet 6 times a year during a 2-day period prior to each Board of Directors meeting. Meetings are held in the BCTF Building, at 100-West 6th Avenue, Vancouver. Appointments are made at the post-AGM Board of Directors meeting, and terms are generally for 2 years. Members may serve on any one committee for up to a maximum of 4 consecutive years (i.e. two 2-year terms). Travel, accommodation and meal expenses are reimbursed.

Members are no longer expected to sit on two committees. For further information see the **Handbook** on our website (www.bcrta.ca), and look in "Section C-Procedures", parts 7 and 8.

Name: _____ Phone: _____

Address: _____

City: _____ Postal Code: _____ Email: _____

Branch, if any: _____ Signed: _____

Nominated by two BCRTA members in good standing:

Nominator (please print): _____ Signed: _____

Nominator (please print): _____ Signed: _____

The BCRTA Committees are:

COMMUNICATIONS EXCELLENCE IN PUBLIC EDUCATION HERITAGE MEMBERSHIP
PENSIONS & BENEFITS (A pensions background, e.g. in the BCTF or a local, is **required**.)
WELLBEING [The FINANCE and PERSONNEL Committees are Directors only]

Please list in order of preference:

Committee Applying for: #1 _____

Why would you be a good choice for this committee? _____

Committee Applying for: #2 _____

Why would you be a good choice for this committee? _____

Committee Applying for: #3 _____

Why would you be a good choice for this committee? _____

Outline positions held and/or the work you have done in your branch: _____

Note: Applicants will all be informed of the Directors' decisions concerning appointments.

Mail to BCRTA, 100 – 550 W 6th Ave., Vancouver, BC, V5Z 4P2, **or** email to kristi@bcrta.ca





BRITISH COLUMBIA RETIRED TEACHERS' ASSOCIATION

100 – 550 WEST 6TH AVENUE, VANCOUVER, BC, V5Z 4P2

PHONE: 604.871.2260 | **TOLL FREE:** 1.877.683.2243 | **FAX:** 604.871.2265

EMAIL: OFFICE@BCRTA.CA | **WEBSITE:** WWW.BCRTA.CA

